

HIPAA Rate Schedules
SUPPLEMENT 5

ACCENTURE					
	Category	Year 1	Year 2	Year 3	Year 4
Project Management- Project Manager	1a	\$360.20	\$389.02	\$420.14	\$453.75
Project Oversight- Project Manager	1b	\$275.15	\$297.16	\$320.93	\$346.61
Business Process Re-engineering-- Project Manager	1c	\$275.15	\$297.16	\$320.93	\$346.61
Independent Verification and Validation (IV & V) -- Project Manager	1d	\$275.15	\$297.16	\$320.93	\$346.61
Project Manager	2p a	\$275.15	\$297.16	\$320.93	\$346.61
Privacy Expert	2p b	\$234.20	\$252.94	\$273.17	\$295.02
Privacy Analyst	2p c	\$174.35	\$188.30	\$203.36	\$219.63
Project Manager	2s a	\$275.15	\$297.16	\$320.93	\$346.61
Security Expert -- Information Security Expert	2s b	\$234.20	\$252.94	\$273.17	\$295.02
Security Analyst	2s c	\$174.35	\$188.30	\$203.36	\$219.63
Team Development -- Business Analyst	3a	\$149.15	\$161.08	\$173.97	\$187.89
Problem Solving/Conflict Management -- Business Analyst	3b	\$149.15	\$161.08	\$173.97	\$187.89
Customer Service -- Business Analyst	3c	\$149.15	\$161.08	\$173.97	\$187.89
Process Improvement -- Business Analyst	3d	\$149.15	\$161.08	\$173.97	\$187.89
Program Training -- Instructor	3e	\$164.90	\$178.09	\$192.34	\$207.73
Facilitation -- Senior Administrative Analyst	3f	\$256.25	\$276.75	\$298.89	\$322.80
Issues Coordination -- Business Analyst	3g	\$149.15	\$161.08	\$173.97	\$187.89
Strategic Planning -- Business Analyst	3h	\$149.15	\$161.08	\$173.97	\$187.89
Program Liaison -- Business Analyst	3i	\$149.15	\$161.08	\$173.97	\$187.89
Team Lead -- Business Analyst Lead	3j	\$174.35	\$188.30	\$203.36	\$219.63
Systems Analyst -- Information Systems Analyst	4a	\$174.35	\$188.30	\$203.36	\$219.63
Applications Programmer	4b 1	\$149.15	\$161.08	\$173.97	\$187.89
Systems Programmer	4b 2	\$114.50	\$123.66	\$133.55	\$144.24
Internet Programming -- Multimedia Programmer	4c	\$149.15	\$161.08	\$173.97	\$187.89
Team Lead -- Senior Technical Lead	4d	\$193.25	\$208.71	\$225.41	\$243.44
Database Administration -- Database Administrator	4e	\$149.15	\$161.08	\$173.97	\$187.89
Network Administration -- Network Administrator	4f	\$114.50	\$123.66	\$133.55	\$144.24
HIPAA Subject Matter Expert	5a	\$328.70	\$355.00	\$383.40	\$414.07
Business Analyst	5b	\$149.15	\$161.08	\$173.97	\$187.89
Business Analyst	5c	\$149.15	\$161.08	\$173.97	\$187.89
Systems Analyst	5d	\$149.15	\$161.08	\$173.97	\$187.89
Business Analyst	5g	\$149.15	\$161.08	\$173.97	\$187.89
Business Analyst	5h	\$149.15	\$161.08	\$173.97	\$187.89

HIPAA Rate Schedules
SUPPLEMENT 5

AMS					
	Category	Year 1	Year 2	Year 3	Year 4
Project Management- Project Manager	1a	\$190.00	\$199.00	\$208.00	\$217.00
Project Oversight- Project Manager	1b	\$190.00	\$199.00	\$208.00	\$217.00
Business Process Re-engineering-- Project Manager	1c	\$190.00	\$199.00	\$208.00	\$217.00
Independent Verification and Validation (IV & V) -- Project Manager	1d	\$190.00	\$199.00	\$208.00	\$217.00
Project Manager	2p a	\$190.00	\$199.00	\$208.00	\$217.00
Privacy Expert	2p b	\$175.00	\$183.00	\$191.00	\$200.00
Privacy Analyst	2p c	\$150.00	\$157.00	\$164.00	\$171.00
Project Manager	2s a	\$190.00	\$199.00	\$208.00	\$217.00
Security Expert -- Information Security Expert	2s b	\$175.00	\$183.00	\$191.00	\$200.00
Security Analyst	2s c	\$150.00	\$157.00	\$164.00	\$171.00
Team Development -- Business Analyst	3a	\$135.00	\$141.00	\$147.00	\$154.00
Problem Solving/Conflict Management -- Business Analyst	3b	\$135.00	\$141.00	\$147.00	\$154.00
Customer Service -- Business Analyst	3c	\$135.00	\$141.00	\$147.00	\$154.00
Process Improvement -- Business Analyst	3d	\$135.00	\$141.00	\$147.00	\$154.00
Program Training -- Instructor	3e	\$135.00	\$141.00	\$147.00	\$154.00
Facilitation -- Senior Administrative Analyst	3f	\$135.00	\$141.00	\$147.00	\$154.00
Issues Coordination -- Business Analyst	3g	\$135.00	\$141.00	\$147.00	\$154.00
Strategic Planning -- Business Analyst	3h	\$135.00	\$141.00	\$147.00	\$154.00
Program Liaison -- Business Analyst	3i	\$135.00	\$141.00	\$147.00	\$154.00
Team Lead -- Business Analyst Lead	3j	\$150.00	\$157.00	\$164.00	\$171.00
Systems Analyst -- Information Systems Analyst	4a	\$135.00	\$141.00	\$147.00	\$154.00
Applications Programmer	4b 1	\$135.00	\$141.00	\$147.00	\$154.00
Systems Programmer	4b 2	\$135.00	\$141.00	\$147.00	\$154.00
Internet Programming -- Multimedia Programmer	4c	\$135.00	\$141.00	\$147.00	\$154.00
Team Lead -- Senior Technical Lead	4d	\$175.00	\$183.00	\$191.00	\$200.00
Database Administration -- Database Administrator	4e	\$150.00	\$157.00	\$164.00	\$171.00
Network Administration -- Network Administrator	4f	\$150.00	\$157.00	\$164.00	\$171.00
Business Analyst	5b	\$135.00	\$141.00	\$147.00	\$154.00
Business Analyst	5c	\$135.00	\$141.00	\$147.00	\$154.00
Systems Analyst	5d	\$135.00	\$141.00	\$147.00	\$154.00
Technical Writer	5e	\$135.00	\$141.00	\$147.00	\$154.00
Systems Analyst	5f	\$135.00	\$141.00	\$147.00	\$154.00
Business Analyst	5g	\$135.00	\$141.00	\$147.00	\$154.00
Business Analyst	5h	\$135.00	\$141.00	\$147.00	\$154.00
Administrative Support	5i	\$85.00	\$89.00	\$93.00	\$97.00
Administrative Analyst	5j	\$105.00	\$110.00	\$115.00	\$120.00

HIPAA Rate Schedules
SUPPLEMENT 5

UNISYS (formerly ANDERSON)					
	Category	Year 1	Year 2	Year 3	Year 4
Project Management- Project Manager	1a	\$233.00	\$242.00	\$252.00	\$262.00
Project Oversight- Project Manager	1b	\$214.00	\$223.00	\$231.00	\$241.00
Business Process Re-engineering-- Project Manager	1c	\$214.00	\$223.00	\$231.00	\$241.00
Independent Verification and Validation (IV & V) -- Project Manager	1d	\$214.00	\$223.00	\$231.00	\$241.00
Team Development -- Business Analyst	3a	\$133.00	\$138.00	\$144.00	\$150.00
Problem Solving/Conflict Management -- Business Analyst	3b	\$133.00	\$138.00	\$144.00	\$150.00
Customer Service -- Business Analyst	3c	\$133.00	\$138.00	\$144.00	\$150.00
Process Improvement -- Business Analyst	3d	\$133.00	\$138.00	\$144.00	\$150.00
Program Training -- Instructor	3e	\$152.00	\$158.00	\$164.00	\$171.00
Facilitation -- Senior Administrative Analyst	3f	\$214.00	\$223.00	\$231.00	\$241.00
Issues Coordination -- Business Analyst	3g	\$133.00	\$138.00	\$144.00	\$150.00
Strategic Planning -- Business Analyst	3h	\$133.00	\$138.00	\$144.00	\$150.00
Program Liaison -- Business Analyst	3i	\$133.00	\$138.00	\$144.00	\$150.00
Team Lead -- Business Analyst Lead	3j	\$204.00	\$212.00	\$221.00	\$229.00
Systems Analyst -- Information Systems Analyst	4a	\$133.00	\$138.00	\$144.00	\$150.00
Applications Programmer	4b 1	\$128.00	\$133.00	\$138.00	\$144.00
Systems Programmer	4b 2	\$128.00	\$133.00	\$138.00	\$144.00
Internet Programming -- Multimedia Programmer	4c	\$128.00	\$133.00	\$138.00	\$144.00
Team Lead -- Senior Technical Lead	4d	\$204.00	\$212.00	\$221.00	\$229.00
Database Administration -- Database Administrator	4e	\$133.00	\$138.00	\$144.00	\$150.00
Network Administration -- Network Administrator	4f	\$133.00	\$138.00	\$144.00	\$150.00

HIPAA Rate Schedules
SUPPLEMENT 5

AT&T					
	Category	Year 1	Year 2	Year 3	Year 4
Project Management- Project Manager	1a	\$195.00	\$205.00	\$215.00	\$226.00
Project Oversight- Project Manager	1b	\$165.00	\$173.00	\$182.00	\$191.00
Business Process Re-engineering-- Project Manager	1c	\$175.00	\$184.00	\$193.00	\$203.00
Independent Verification and Validation (IV & V) -- Project Manager	1d	\$175.00	\$184.00	\$193.00	\$203.00
Project Manager	2p a	\$180.00	\$189.00	\$189.00	\$189.00
Privacy Expert	2p b	\$160.00	\$168.00	\$168.00	\$168.00
Privacy Analyst	2p c	\$155.00	\$163.00	\$163.00	\$163.00
Project Manager	2s a	\$210.00	\$221.00	\$221.00	\$221.00
Security Expert -- Information Security Expert	2s b	\$150.00	\$158.00	\$158.00	\$158.00
Security Analyst	2s c	\$152.00	\$160.00	\$160.00	\$160.00
Team Development -- Business Analyst	3a	\$170.00	\$170.00	\$179.00	\$188.00
Problem Solving/Conflict Management -- Business Analyst	3b	\$165.00	\$165.00	\$173.00	\$182.00
Customer Service -- Business Analyst	3c	\$150.00	\$150.00	\$158.00	\$166.00
Process Improvement -- Business Analyst	3d	\$165.00	\$165.00	\$173.00	\$182.00
Program Training -- Instructor	3e	\$150.00	\$150.00	\$158.00	\$166.00
Facilitation -- Senior Administrative Analyst	3f	\$165.00	\$165.00	\$173.00	\$182.00
Issues Coordination -- Business Analyst	3g	\$130.00	\$130.00	\$137.00	\$144.00
Strategic Planning -- Business Analyst	3h	\$175.00	\$175.00	\$184.00	\$193.00
Program Liaison -- Business Analyst	3i	\$140.00	\$140.00	\$147.00	\$154.00
Team Lead -- Business Analyst Lead	3j	\$175.00	\$175.00	\$184.00	\$193.00
HIPAA Subject Matter Expert	5a	\$215.00	\$226.00	\$237.00	\$249.00
Business Analyst	5b	\$175.00	\$184.00	\$193.00	\$203.00
Business Analyst	5c	\$175.00	\$184.00	\$193.00	\$203.00
Systems Analyst	5d	\$130.00	\$137.00	\$144.00	\$151.00
Technical Writer	5e	\$130.00	\$137.00	\$144.00	\$151.00
Business Analyst	5g	\$175.00	\$184.00	\$193.00	\$203.00
Business Analyst	5h	\$175.00	\$184.00	\$193.00	\$203.00
Administrative Analyst	5j	\$130.00	\$137.00	\$144.00	\$151.00
Legislative Analyst	5m	\$190.00	\$200.00	\$210.00	\$221.00
Medical Consultant	5n	\$210.00	\$221.00	\$232.00	\$244.00
Medical Policy Analyst	5o	\$190.00	\$200.00	\$210.00	\$221.00
Policy Advisor	5p	\$190.00	\$200.00	\$210.00	\$221.00
Business Analyst	5q	\$175.00	\$184.00	\$193.00	\$203.00
Technical Writer	5r	\$130.00	\$137.00	\$144.00	\$151.00

HIPAA Rate Schedules
SUPPLEMENT 5

BGA CONSULTING					
	Category	Year 1	Year 2	Year 3	Year 4
Team Development -- Business Analyst	3a	\$98.00	\$101.50	\$106.10	\$110.90
Problem Solving/Conflict Management -- Business Analyst	3b	\$98.00	\$101.50	\$106.10	\$110.90
Customer Service -- Business Analyst	3c	\$98.00	\$101.50	\$106.10	\$110.90
Process Improvement -- Business Analyst	3d	\$98.00	\$101.50	\$106.10	\$110.90
Program Training -- Instructor	3e	\$105.00	\$108.80	\$113.70	\$118.80
Facilitation -- Senior Administrative Analyst	3f	\$95.00	\$98.45	\$102.85	\$107.50
Issues Coordination -- Business Analyst	3g	\$95.00	\$98.45	\$102.85	\$107.50
Strategic Planning -- Business Analyst	3h	\$98.00	\$101.50	\$106.10	\$110.90
Program Liaison -- Business Analyst	3i	\$95.00	\$98.45	\$102.85	\$107.50
Team Lead -- Business Analyst Lead	3j	\$107.00	\$110.85	\$115.85	\$121.05

HIPAA Rate Schedules
 SUPPLEMENT 5

Booz Allen & Hamilton					
	Category	Year 1	Year 2	Year 3	Year 4
Project Management- Project Manager	1a	\$200.00	\$210.00	\$221.00	\$232.00
Project Oversight- Project Manager	1b	\$220.00	\$231.00	\$243.00	\$255.00
Business Process Re-engineering-- Project Manager	1c	\$200.00	\$210.00	\$221.00	\$232.00
Independent Verification and Validation (IV & V) -- Project Manager	1d	\$200.00	\$210.00	\$221.00	\$232.00

HIPAA Rate Schedules
SUPPLEMENT 5

BREAKWATER SECURITIES					
	Category	Year 1	Year 2	Year 3	Year 4
Project Manager	2p a	\$290.00	\$298.70	\$307.66	\$316.89
Privacy Expert	2p b	\$225.00	\$231.75	\$238.70	\$245.86
Privacy Analyst	2p c	\$180.00	\$185.40	\$190.96	\$196.69
Project Manager	2s a	\$245.00	\$252.35	\$259.92	\$267.72
Security Expert -- Information Security Expert	2s b	\$205.00	\$211.15	\$217.48	\$224.01
Security Analyst	2s c	\$185.00	\$190.55	\$196.27	\$202.15

HIPAA Rate Schedules
SUPPLEMENT 5

CIBER, INC.					
	Category	Year 1	Year 2	Year 3	Year 4
Project Management- Project Manager	1a	\$102.00	\$102.00	\$105.00	\$108.00
Project Oversight- Project Manager	1b	\$110.00	\$110.00	\$113.00	\$117.00
Business Process Re-engineering-- Project Manager	1c	\$102.00	\$102.00	\$105.00	\$108.00
Independent Verification and Validation (IV & V) -- Project Manager	1d	\$114.00	\$114.00	\$117.00	\$121.00
Systems Analyst -- Information Systems Analyst	4a	\$61.00	\$61.00	\$63.00	\$65.00
Applications Programmer	4b 1	\$65.00	\$65.00	\$67.00	\$69.00
Systems Programmer	4b 2	\$61.00	\$61.00	\$63.00	\$65.00
Internet Programming -- Multimedia Programmer	4c	\$53.00	\$53.00	\$54.00	\$56.00
Team Lead -- Senior Technical Lead	4d	\$65.00	\$65.00	\$67.00	\$69.00
Database Administration -- Database Administrator	4e	\$89.00	\$89.00	\$92.00	\$95.00
Network Administration -- Network Administrator	4f	\$53.00	\$53.00	\$54.00	\$56.00
Business Analyst	5b	\$61.00	\$61.00	\$63.00	\$65.00
Systems Analyst	5d	\$61.00	\$61.00	\$63.00	\$65.00

HIPAA Rate Schedules
SUPPLEMENT 5

COLLECTIVE SOLUTIONS					
	Category	Year 1	Year 2	Year 3	Year 4
Project Management- Project Manager	1a	\$170.00	\$170.00	\$178.00	\$178.00
Project Oversight- Project Manager	1b	\$170.00	\$170.00	\$178.00	\$178.00
Business Process Re-engineering-- Project Manager	1c	\$170.00	\$170.00	\$178.00	\$178.00
Independent Verification and Validation (IV & V) -- Project Manager	1d	\$170.00	\$170.00	\$178.00	\$178.00
Team Development -- Business Analyst	3a	\$105.00	\$105.00	\$110.00	\$110.00
Problem Solving/Conflict Management -- Business Analyst	3b	\$105.00	\$105.00	\$110.00	\$110.00
Customer Service -- Business Analyst	3c	\$105.00	\$105.00	\$110.00	\$110.00
Process Improvement -- Business Analyst	3d	\$105.00	\$105.00	\$110.00	\$110.00
Program Training -- Instructor	3e	\$105.00	\$105.00	\$110.00	\$110.00
Facilitation -- Senior Administrative Analyst	3f	\$95.00	\$95.00	\$100.00	\$100.00
Issues Coordination -- Business Analyst	3g	\$105.00	\$105.00	\$110.00	\$110.00
Strategic Planning -- Business Analyst	3h	\$105.00	\$105.00	\$110.00	\$110.00
Program Liaison -- Business Analyst	3i	\$105.00	\$105.00	\$110.00	\$110.00
Team Lead -- Business Analyst Lead	3j	\$110.00	\$110.00	\$115.00	\$115.00
Systems Analyst -- Information Systems Analyst	4a	\$100.00	\$100.00	\$105.00	\$105.00
Applications Programmer	4b 1	\$90.00	\$90.00	\$95.00	\$95.00
Systems Programmer	4b 2	\$90.00	\$90.00	\$95.00	\$95.00
Internet Programming -- Multimedia Programmer	4c	\$95.00	\$95.00	\$100.00	\$100.00
Team Lead -- Senior Technical Lead	4d	\$110.00	\$110.00	\$115.00	\$115.00
Database Administration -- Database Administrator	4e	\$110.00	\$110.00	\$115.00	\$115.00
Network Administration -- Network Administrator	4f	\$90.00	\$90.00	\$95.00	\$95.00
Business Analyst	5c	\$105.00	\$105.00	\$110.00	\$110.00
Systems Analyst	5d	\$110.00	\$110.00	\$115.00	\$115.00
Technical Writer	5e	\$75.00	\$75.00	\$80.00	\$80.00
Systems Analyst	5f	\$100.00	\$100.00	\$105.00	\$105.00
Business Analyst	5g	\$105.00	\$105.00	\$110.00	\$110.00
Administrative Support	5i	\$30.00	\$30.00	\$32.00	\$32.00
Administrative Analyst	5j	\$45.00	\$45.00	\$48.00	\$48.00
Technical Writer	5r	\$75.00	\$75.00	\$80.00	\$80.00

HIPAA Rate Schedules
SUPPLEMENT 5

HEWLETT PACKARD (formerly COMPAQ)					
	Category	Year 1	Year 2	Year 3	Year 4
Project Management- Project Manager	1a	\$230.00	\$241.50	\$253.58	\$266.25
Project Oversight- Project Manager	1b	\$230.00	\$241.50	\$253.58	\$266.25
Business Process Re-engineering-- Project Manager	1c	\$250.00	\$262.50	\$275.63	\$289.41
Independent Verification and Validation (IV & V) -- Project Manager	1d	\$230.00	\$241.50	\$253.58	\$266.25
Project Manager	2p a	\$230.00	\$241.50	\$253.58	\$266.25
Privacy Expert	2p b	\$210.00	\$220.50	\$231.53	\$243.10
Privacy Analyst	2p c	\$190.00	\$199.50	\$209.48	\$219.95
Project Manager	2s a	\$230.00	\$241.50	\$253.58	\$266.25
Security Expert -- Information Security Expert	2s b	\$230.00	\$241.50	\$253.58	\$266.25
Security Analyst	2s c	\$190.00	\$199.50	\$209.48	\$219.95
Team Development -- Business Analyst	3a	\$190.00	\$199.50	\$209.48	\$219.95
Problem Solving/Conflict Management -- Business Analyst	3b	\$190.00	\$199.50	\$209.48	\$219.95
Customer Service -- Business Analyst	3c	\$175.00	\$183.75	\$192.94	\$202.58
Process Improvement -- Business Analyst	3d	\$190.00	\$199.50	\$209.48	\$219.95
Program Training -- Instructor	3e	\$175.00	\$183.75	\$192.94	\$202.58
Facilitation -- Senior Administrative Analyst	3f	\$230.00	\$241.50	\$253.58	\$266.25
Issues Coordination -- Business Analyst	3g	\$175.00	\$183.75	\$192.94	\$202.58
Strategic Planning -- Business Analyst	3h	\$175.00	\$183.75	\$192.94	\$202.58
Program Liaison -- Business Analyst	3i	\$175.00	\$183.75	\$192.94	\$202.58
Team Lead -- Business Analyst Lead	3j	\$190.00	\$199.50	\$209.48	\$219.95
Systems Analyst -- Information Systems Analyst	4a	\$190.00	\$199.50	\$209.48	\$219.95
Applications Programmer	4b 1	\$160.00	\$168.00	\$176.40	\$185.22
Systems Programmer	4b 2	\$175.00	\$183.75	\$192.94	\$202.58
Internet Programming -- Multimedia Programmer	4c	\$160.00	\$168.00	\$176.40	\$185.22
Team Lead -- Senior Technical Lead	4d	\$175.00	\$183.75	\$192.94	\$202.58
Database Administration -- Database Administrator	4e	\$190.00	\$199.50	\$209.48	\$219.95
Network Administration -- Network Administrator	4f	\$190.00	\$199.50	\$209.48	\$219.95
HIPAA Subject Matter Expert	5a	\$250.00	\$262.50	\$275.63	\$289.41
Business Analyst	5b	\$230.00	\$241.50	\$253.58	\$266.25
Business Analyst	5c	\$230.00	\$241.50	\$253.58	\$266.25
Systems Analyst	5d	\$175.00	\$183.75	\$192.94	\$202.58
Technical Writer	5e	\$125.00	\$131.25	\$137.81	\$144.70
Systems Analyst	5f	\$175.00	\$183.75	\$192.94	\$202.58
Business Analyst	5g	\$230.00	\$241.50	\$253.58	\$266.25
Business Analyst	5h	\$230.00	\$241.50	\$253.58	\$266.25
Administrative Support	5i	\$90.00	\$94.50	\$99.23	\$104.19
Administrative Analyst	5j	\$230.00	\$241.50	\$253.58	\$266.25
Auditor	5l	\$215.00	\$225.75	\$237.04	\$248.89
Medical Policy Analyst	5o	\$230.00	\$241.50	\$253.58	\$266.25
Policy Advisor	5p	\$230.00	\$241.50	\$253.58	\$266.25
Business Analyst	5q	\$230.00	\$241.50	\$253.58	\$266.25
Technical Writer	5r	\$125.00	\$131.25	\$137.81	\$144.70

HIPAA Rate Schedules
SUPPLEMENT 5

COMPUTER HORIZONS					
	Category	Year 1	Year 2	Year 3	Year 4
Project Management- Project Manager	1a	\$250.00	\$263.00	\$276.00	\$290.00
Project Oversight- Project Manager	1b	\$250.00	\$263.00	\$276.00	\$290.00
Business Process Re-engineering-- Project Manager	1c	\$250.00	\$263.00	\$276.00	\$290.00
Independent Verification and Validation (IV & V) -- Project Manager	1d	\$250.00	\$263.00	\$276.00	\$290.00
Systems Analyst -- Information Systems Analyst	4a	\$138.00	\$145.00	\$152.00	\$160.00
Applications Programmer	4b 1	\$125.00	\$131.00	\$138.00	\$145.00
Systems Programmer	4b 2	\$125.00	\$131.00	\$138.00	\$145.00
Internet Programming -- Multimedia Programmer	4c	\$131.00	\$138.00	\$144.00	\$152.00
Team Lead -- Senior Technical Lead	4d	\$138.00	\$145.00	\$152.00	\$160.00
Database Administration -- Database Administrator	4e	\$144.00	\$151.00	\$159.00	\$167.00
Network Administration -- Network Administrator	4f	\$125.00	\$131.00	\$138.00	\$145.00

HIPAA Rate Schedules
SUPPLEMENT 5

COVANSYS					
	Category	Year 1	Year 2	Year 3	Year 4
Project Management- Project Manager	1a	\$167.00	\$173.00	\$179.00	\$185.00
Project Oversight- Project Manager	1b	\$167.00	\$173.00	\$179.00	\$185.00
Business Process Re-engineering-- Project Manager	1c	\$167.00	\$173.00	\$179.00	\$185.00
Independent Verification and Validation (IV & V) -- Project Manager	1d	\$167.00	\$173.00	\$179.00	\$185.00
Project Manager	2p a	\$167.00	\$173.00	\$179.00	\$185.00
Privacy Expert	2p b	\$150.00	\$155.00	\$161.00	\$166.00
Privacy Analyst	2p c	\$133.00	\$138.00	\$142.00	\$147.00
Project Manager	2s a	\$167.00	\$173.00	\$179.00	\$185.00
Security Expert -- Information Security Expert	2s b	\$150.00	\$155.00	\$161.00	\$166.00
Security Analyst	2s c	\$133.00	\$138.00	\$142.00	\$147.00
Team Development -- Business Analyst	3a	\$133.00	\$138.00	\$142.00	\$147.00
Problem Solving/Conflict Management -- Business Analyst	3b	\$133.00	\$138.00	\$142.00	\$147.00
Customer Service -- Business Analyst	3c	\$133.00	\$138.00	\$142.00	\$147.00
Process Improvement -- Business Analyst	3d	\$133.00	\$138.00	\$142.00	\$147.00
Program Training -- Instructor	3e	\$150.00	\$155.00	\$161.00	\$166.00
Facilitation -- Senior Administrative Analyst	3f	\$150.00	\$155.00	\$161.00	\$166.00
Issues Coordination -- Business Analyst	3g	\$133.00	\$138.00	\$142.00	\$147.00
Strategic Planning -- Business Analyst	3h	\$133.00	\$138.00	\$142.00	\$147.00
Program Liaison -- Business Analyst	3i	\$133.00	\$138.00	\$142.00	\$147.00
Team Lead -- Business Analyst Lead	3j	\$150.00	\$155.00	\$161.00	\$166.00
Systems Analyst -- Information Systems Analyst	4a	\$150.00	\$155.00	\$161.00	\$166.00
Applications Programmer	4b 1	\$133.00	\$138.00	\$142.00	\$147.00
Systems Programmer	4b 2	\$133.00	\$138.00	\$142.00	\$147.00
Internet Programming -- Multimedia Programmer	4c	\$133.00	\$138.00	\$142.00	\$147.00
Team Lead -- Senior Technical Lead	4d	\$167.00	\$173.00	\$179.00	\$185.00
Database Administration -- Database Administrator	4e	\$150.00	\$155.00	\$161.00	\$166.00
Network Administration -- Network Administrator	4f	\$150.00	\$155.00	\$161.00	\$166.00
HIPAA Subject Matter Expert	5a	\$167.00	\$173.00	\$179.00	\$185.00
Business Analyst	5b	\$133.00	\$138.00	\$142.00	\$147.00
Business Analyst	5c	\$133.00	\$138.00	\$142.00	\$147.00
Systems Analyst	5d	\$133.00	\$138.00	\$142.00	\$147.00
Technical Writer	5e	\$133.00	\$138.00	\$142.00	\$147.00
Systems Analyst	5f	\$133.00	\$138.00	\$142.00	\$147.00
Business Analyst	5g	\$133.00	\$138.00	\$142.00	\$147.00
Business Analyst	5h	\$133.00	\$138.00	\$142.00	\$147.00
Administrative Support	5i	\$39.00	\$40.00	\$42.00	\$43.00
Administrative Analyst	5j	\$133.00	\$138.00	\$142.00	\$147.00
Medical Policy Analyst	5o	\$230.00	\$238.00	\$246.00	\$255.00
Policy Advisor	5p	\$167.00	\$173.00	\$179.00	\$185.00
Business Analyst	5q	\$133.00	\$138.00	\$142.00	\$147.00
Technical Writer	5r	\$133.00	\$138.00	\$142.00	\$147.00

HIPAA Rate Schedules
SUPPLEMENT 5

CSC GLOBAL HEALTH					
	Category	Year 1	Year 2	Year 3	Year 4
Project Management- Project Manager	1a	\$300.00	\$315.00	\$330.75	\$347.29
Project Oversight- Project Manager	1b	\$300.00	\$315.00	\$330.75	\$347.29
Business Process Re-engineering-- Project Manager	1c	\$300.00	\$315.00	\$330.75	\$347.29
Independent Verification and Validation (IV & V) -- Project Manager	1d	\$300.00	\$315.00	\$330.75	\$347.29
Project Manager	2p a	\$300.00	\$315.00	\$330.75	\$347.29
Privacy Expert	2p b	\$270.00	\$283.50	\$297.68	\$312.56
Privacy Analyst	2p c	\$160.00	\$168.00	\$176.40	\$185.22
Project Manager	2s a	\$300.00	\$315.00	\$330.75	\$347.29
Security Expert -- Information Security Expert	2s b	\$270.00	\$283.50	\$297.68	\$312.56
Security Analyst	2s c	\$160.00	\$168.00	\$176.40	\$185.22
Team Development -- Business Analyst	3a	\$130.00	\$136.50	\$143.33	\$150.49
Problem Solving/Conflict Management -- Business Analyst	3b	\$130.00	\$136.50	\$143.33	\$150.49
Customer Service -- Business Analyst	3c	\$130.00	\$136.50	\$143.33	\$150.49
Process Improvement -- Business Analyst	3d	\$130.00	\$136.50	\$143.33	\$150.49
Program Training -- Instructor	3e	\$130.00	\$136.50	\$143.33	\$150.49
Facilitation -- Senior Administrative Analyst	3f	\$100.00	\$105.00	\$110.25	\$115.76
Issues Coordination -- Business Analyst	3g	\$130.00	\$136.50	\$143.33	\$150.49
Strategic Planning -- Business Analyst	3h	\$130.00	\$136.50	\$143.33	\$150.49
Program Liaison -- Business Analyst	3i	\$130.00	\$136.50	\$143.33	\$150.49
Team Lead -- Business Analyst Lead	3j	\$230.00	\$241.50	\$253.58	\$266.25
Systems Analyst -- Information Systems Analyst	4a	\$210.00	\$220.50	\$231.53	\$243.10
Applications Programmer	4b 1	\$100.00	\$105.00	\$110.25	\$115.76
Systems Programmer	4b 2	\$130.00	\$136.50	\$143.33	\$150.49
Internet Programming -- Multimedia Programmer	4c	\$200.00	\$210.00	\$220.50	\$231.53
Team Lead -- Senior Technical Lead	4d	\$270.00	\$283.50	\$297.68	\$312.56
Database Administration -- Database Administrator	4e	\$180.00	\$189.00	\$198.45	\$208.37
Network Administration -- Network Administrator	4f	\$200.00	\$210.00	\$220.50	\$231.53
HIPAA Subject Matter Expert	5a	\$400.00	\$420.00	\$441.00	\$463.05
Business Analyst	5b	\$130.00	\$136.50	\$143.33	\$150.49
Business Analyst	5c	\$130.00	\$136.50	\$143.33	\$150.49
Systems Analyst	5d	\$210.00	\$220.50	\$231.53	\$243.10
Administrative Support	5i	\$80.00	\$84.00	\$88.20	\$92.61
Administrative Analyst	5j	\$100.00	\$105.00	\$110.25	\$115.76
Technical Writer	5r	\$100.00	\$105.00	\$110.25	\$115.76

HIPAA Rate Schedules
SUPPLEMENT 5

DELOITTE CONSULTING					
	Category	Year 1	Year 2	Year 3	Year 4
Project Management- Project Manager	1a	\$405.00	\$425.00	\$446.00	\$468.00
Project Oversight- Project Manager	1b	\$405.00	\$425.00	\$446.00	\$468.00
Business Process Re-engineering-- Project Manager	1c	\$405.00	\$425.00	\$446.00	\$468.00
Independent Verification and Validation (IV & V) -- Project Manager	1d	\$405.00	\$425.00	\$446.00	\$468.00
Project Manager	2p a	\$405.00	\$425.00	\$446.00	\$468.00
Privacy Expert	2p b	\$325.00	\$341.00	\$358.00	\$376.00
Privacy Analyst	2p c	\$200.00	\$210.00	\$221.00	\$232.00
Project Manager	2s a	\$405.00	\$425.00	\$446.00	\$468.00
Security Expert -- Information Security Expert	2s b	\$325.00	\$341.00	\$358.00	\$376.00
Security Analyst	2s c	\$250.00	\$263.00	\$276.00	\$290.00
Team Development -- Business Analyst	3a	\$250.00	\$263.00	\$276.00	\$290.00
Problem Solving/Conflict Management -- Business Analyst	3b	\$250.00	\$263.00	\$276.00	\$290.00
Customer Service -- Business Analyst	3c	\$250.00	\$263.00	\$276.00	\$290.00
Process Improvement -- Business Analyst	3d	\$250.00	\$263.00	\$276.00	\$290.00
Program Training -- Instructor	3e	\$150.00	\$158.00	\$166.00	\$174.00
Facilitation -- Senior Administrative Analyst	3f	\$250.00	\$263.00	\$276.00	\$290.00
Issues Coordination -- Business Analyst	3g	\$250.00	\$263.00	\$276.00	\$290.00
Strategic Planning -- Business Analyst	3h	\$250.00	\$263.00	\$276.00	\$290.00
Program Liaison -- Business Analyst	3i	\$250.00	\$263.00	\$276.00	\$290.00
Team Lead -- Business Analyst Lead	3j	\$300.00	\$315.00	\$331.00	\$348.00
Systems Analyst -- Information Systems Analyst	4a	\$250.00	\$263.00	\$276.00	\$290.00
Applications Programmer	4b 1	\$175.00	\$184.00	\$193.00	\$203.00
Systems Programmer	4b 2	\$175.00	\$184.00	\$193.00	\$203.00
Internet Programming -- Multimedia Programmer	4c	\$200.00	\$210.00	\$221.00	\$232.00
Team Lead -- Senior Technical Lead	4d	\$290.00	\$305.00	\$320.00	\$336.00
Database Administration -- Database Administrator	4e	\$290.00	\$305.00	\$320.00	\$336.00
Network Administration -- Network Administrator	4f	\$290.00	\$305.00	\$320.00	\$336.00
HIPAA Subject Matter Expert	5a	\$300.00	\$315.00	\$331.00	\$348.00
Business Analyst	5b	\$250.00	\$263.00	\$276.00	\$290.00
Business Analyst	5c	\$250.00	\$263.00	\$276.00	\$290.00
Systems Analyst	5d	\$250.00	\$263.00	\$276.00	\$290.00
Technical Writer	5e	\$175.00	\$184.00	\$193.00	\$203.00
Business Analyst	5g	\$250.00	\$263.00	\$276.00	\$290.00
Business Analyst	5h	\$250.00	\$263.00	\$276.00	\$290.00
Administrative Support	5i	\$150.00	\$158.00	\$166.00	\$174.00
Technical Writer	5r	\$175.00	\$184.00	\$193.00	\$203.00

HIPAA Rate Schedules
SUPPLEMENT 5

ECLIPSE					
	Category	Year 1	Year 2	Year 3	Year 4
Project Management- Project Manager	1a	\$185.00	\$190.00	\$195.00	\$201.00
Project Oversight- Project Manager	1b	\$185.00	\$190.00	\$195.00	\$201.00
Business Process Re-engineering-- Project Manager	1c	\$185.00	\$190.00	\$195.00	\$201.00
Independent Verification and Validation (IV & V) -- Project Manager	1d	\$185.00	\$190.00	\$195.00	\$201.00
Project Manager	2p a	\$155.00	\$159.00	\$163.00	\$168.00
Privacy Expert	2p b	\$190.00	\$195.00	\$200.00	\$205.00
Privacy Analyst	2p c	\$190.00	\$195.00	\$200.00	\$205.00
Project Manager	2s a	\$155.00	\$159.00	\$163.00	\$168.00
Security Expert -- Information Security Expert	2s b	\$190.00	\$195.00	\$200.00	\$205.00
Security Analyst	2s c	\$190.00	\$195.00	\$200.00	\$205.00
Team Development -- Business Analyst	3a	\$140.00	\$144.00	\$148.00	\$152.00
Problem Solving/Conflict Management -- Business Analyst	3b	\$140.00	\$144.00	\$148.00	\$152.00
Customer Service -- Business Analyst	3c	\$140.00	\$144.00	\$148.00	\$152.00
Process Improvement -- Business Analyst	3d	\$140.00	\$144.00	\$148.00	\$152.00
Program Training -- Instructor	3e	\$145.00	\$149.00	\$153.00	\$157.00
Facilitation -- Senior Administrative Analyst	3f	\$85.00	\$88.00	\$91.00	\$94.00
Issues Coordination -- Business Analyst	3g	\$140.00	\$144.00	\$148.00	\$152.00
Strategic Planning -- Business Analyst	3h	\$140.00	\$144.00	\$148.00	\$152.00
Program Liaison -- Business Analyst	3i	\$140.00	\$144.00	\$148.00	\$152.00
Team Lead -- Business Analyst Lead	3j	\$150.00	\$154.00	\$158.00	\$162.00
Systems Analyst -- Information Systems Analyst	4a	\$135.00	\$139.00	\$143.00	\$147.00
Applications Programmer	4b 1	\$135.00	\$139.00	\$143.00	\$147.00
Systems Programmer	4b 2	\$135.00	\$139.00	\$143.00	\$147.00
Internet Programming -- Multimedia Programmer	4c	\$135.00	\$139.00	\$143.00	\$147.00
Team Lead -- Senior Technical Lead	4d	\$175.00	\$180.00	\$185.00	\$190.00
Database Administration -- Database Administrator	4e	\$140.00	\$144.00	\$148.00	\$152.00
Network Administration -- Network Administrator	4f	\$135.00	\$139.00	\$143.00	\$147.00
HIPAA Subject Matter Expert	5a	\$190.00	\$195.00	\$200.00	\$205.00
Business Analyst	5b	\$140.00	\$144.00	\$148.00	\$152.00
Business Analyst	5c	\$140.00	\$144.00	\$148.00	\$152.00
Systems Analyst	5d	\$135.00	\$139.00	\$143.00	\$147.00
Technical Writer	5e	\$130.00	\$134.00	\$138.00	\$142.00
Systems Analyst	5f	\$135.00	\$139.00	\$143.00	\$147.00
Business Analyst	5g	\$140.00	\$144.00	\$148.00	\$152.00
Business Analyst	5h	\$140.00	\$144.00	\$148.00	\$152.00
Administrative Support	5i	\$80.00	\$83.00	\$86.00	\$89.00
Administrative Analyst	5j	\$80.00	\$83.00	\$86.00	\$89.00
Policy Advisor	5p	\$150.00	\$154.00	\$158.00	\$162.00
Business Analyst	5q	\$140.00	\$144.00	\$148.00	\$152.00
Technical Writer	5r	\$130.00	\$134.00	\$138.00	\$142.00

HIPAA Rate Schedules
SUPPLEMENT 5

EDS					
	Category	Year 1	Year 2	Year 3	Year 4
Project Management- Project Manager	1a	\$190.00	\$196.00	\$202.00	\$208.00
Project Oversight- Project Manager	1b	\$190.00	\$196.00	\$202.00	\$208.00
Business Process Re-engineering-- Project Manager	1c	\$190.00	\$196.00	\$202.00	\$208.00
Independent Verification and Validation (IV & V) -- Project Manager	1d	\$190.00	\$196.00	\$202.00	\$208.00
Project Manager	2p a	\$157.00	\$162.00	\$167.00	\$172.00
Privacy Expert	2p b	\$95.00	\$98.00	\$101.00	\$104.00
Privacy Analyst	2p c	\$95.00	\$98.00	\$101.00	\$104.00
Project Manager	2s a	\$157.00	\$162.00	\$167.00	\$172.00
Security Expert -- Information Security Expert	2s b	\$95.00	\$98.00	\$101.00	\$104.00
Security Analyst	2s c	\$95.00	\$98.00	\$101.00	\$104.00
Team Development -- Business Analyst	3a	\$102.00	\$105.00	\$108.00	\$111.00
Problem Solving/Conflict Management -- Business Analyst	3b	\$102.00	\$105.00	\$108.00	\$111.00
Customer Service -- Business Analyst	3c	\$102.00	\$105.00	\$108.00	\$111.00
Process Improvement -- Business Analyst	3d	\$102.00	\$105.00	\$108.00	\$111.00
Program Training -- Instructor	3e	\$71.00	\$73.00	\$75.00	\$78.00
Facilitation -- Senior Administrative Analyst	3f	\$108.00	\$111.00	\$115.00	\$118.00
Issues Coordination -- Business Analyst	3g	\$102.00	\$105.00	\$108.00	\$111.00
Strategic Planning -- Business Analyst	3h	\$102.00	\$105.00	\$108.00	\$111.00
Program Liaison -- Business Analyst	3i	\$102.00	\$105.00	\$108.00	\$111.00
Team Lead -- Business Analyst Lead	3j	\$108.00	\$111.00	\$115.00	\$118.00
Systems Analyst -- Information Systems Analyst	4a	\$125.00	\$129.00	\$133.00	\$137.00
Applications Programmer	4b 1	\$110.00	\$114.00	\$117.00	\$121.00
Systems Programmer	4b 2	\$110.00	\$114.00	\$117.00	\$121.00
Internet Programming -- Multimedia Programmer	4c	\$110.00	\$114.00	\$117.00	\$121.00
Team Lead -- Senior Technical Lead	4d	\$130.00	\$134.00	\$138.00	\$142.00
Database Administration -- Database Administrator	4e	\$170.00	\$175.00	\$181.00	\$186.00
Network Administration -- Network Administrator	4f	\$95.00	\$98.00	\$101.00	\$104.00
HIPAA Subject Matter Expert	5a	\$120.00	\$124.00	\$128.00	\$131.00
Business Analyst	5b	\$102.00	\$105.00	\$108.00	\$111.00
Business Analyst	5c	\$102.00	\$105.00	\$108.00	\$111.00
Systems Analyst	5d	\$110.00	\$114.00	\$117.00	\$121.00
Technical Writer	5e	\$85.00	\$88.00	\$90.00	\$93.00
Systems Analyst	5f	\$110.00	\$114.00	\$117.00	\$121.00
Business Analyst	5g	\$102.00	\$105.00	\$108.00	\$111.00
Administrative Support	5i	\$65.00	\$67.00	\$69.00	\$71.00
Administrative Analyst	5j	\$108.00	\$111.00	\$115.00	\$118.00
Medical Policy Analyst	5o	\$120.00	\$124.00	\$128.00	\$131.00
Policy Advisor	5p	\$120.00	\$124.00	\$128.00	\$131.00
Business Analyst	5q	\$102.00	\$105.00	\$108.00	\$111.00
Technical Writer	5r	\$85.00	\$88.00	\$90.00	\$93.00

HIPAA Rate Schedules
SUPPLEMENT 5

ESKEL PORTER CONSULTING					
	Category	Year 1	Year 2	Year 3	Year 4
Project Management- Project Manager	1a	\$227.00	\$234.95	\$243.17	\$251.68
Project Oversight- Project Manager	1b	\$227.00	\$234.95	\$243.17	\$251.68
Business Process Re-engineering-- Project Manager	1c	\$212.00	\$219.42	\$227.10	\$235.05
Independent Verification and Validation (IV & V) -- Project Manager	1d	\$212.00	\$219.42	\$227.10	\$235.05
Project Manager	2p a	\$212.00	\$219.42	\$227.10	\$235.05
Privacy Expert	2p b	\$180.00	\$186.30	\$192.82	\$199.57
Privacy Analyst	2p c	\$165.00	\$170.78	\$176.75	\$182.94
Project Manager	2s a	\$212.00	\$219.42	\$227.10	\$235.05
Security Expert -- Information Security Expert	2s b	\$180.00	\$186.30	\$192.82	\$199.57
Security Analyst	2s c	\$135.00	\$139.73	\$144.62	\$149.68
Systems Analyst -- Information Systems Analyst	4a	\$165.00	\$170.78	\$176.75	\$182.94
Applications Programmer	4b 1	\$125.00	\$129.38	\$133.90	\$138.59
Systems Programmer	4b 2	\$135.00	\$139.73	\$144.62	\$149.68
Internet Programming -- Multimedia Programmer	4c	\$125.00	\$129.38	\$133.90	\$138.59
Team Lead -- Senior Technical Lead	4d	\$145.00	\$150.08	\$155.33	\$160.76
Database Administration -- Database Administrator	4e	\$165.00	\$170.78	\$176.75	\$182.94
Network Administration -- Network Administrator	4f	\$135.00	\$139.73	\$144.62	\$149.68
Business Analyst	5b	\$145.00	\$150.08	\$155.33	\$160.76
Business Analyst	5c	\$145.00	\$150.08	\$155.33	\$160.76
Systems Analyst	5d	\$145.00	\$150.08	\$155.33	\$160.76
Technical Writer	5e	\$55.00	\$56.93	\$58.92	\$60.98
Administrative Support	5i	\$50.00	\$51.75	\$53.56	\$55.44
Technical Writer	5r	\$75.00	\$77.63	\$80.34	\$83.15

HIPAA Rate Schedules
SUPPLEMENT 5

GARTNER CONSULTING					
	Category	Year 1	Year 2	Year 3	Year 4
Project Management- Project Manager	1a	\$250.00	\$262.00	\$275.00	\$288.00
Project Oversight- Project Manager	1b	\$250.00	\$262.00	\$275.00	\$288.00
Business Process Re-engineering-- Project Manager	1c	\$250.00	\$262.00	\$275.00	\$288.00
Independent Verification and Validation (IV & V) -- Project Manager	1d	\$250.00	\$262.00	\$275.00	\$288.00
Team Development -- Business Analyst	3a	\$150.00	\$157.00	\$165.00	\$174.00
Problem Solving/Conflict Management -- Business Analyst	3b	\$150.00	\$157.00	\$165.00	\$174.00
Customer Service -- Business Analyst	3c	\$125.00	\$131.00	\$138.00	\$145.00
Process Improvement -- Business Analyst	3d	\$218.00	\$229.00	\$240.00	\$252.00
Program Training -- Instructor	3e	\$250.00	\$262.00	\$275.00	\$288.00
Facilitation -- Senior Administrative Analyst	3f	\$218.00	\$229.00	\$240.00	\$252.00
Issues Coordination -- Business Analyst	3g	\$125.00	\$131.00	\$138.00	\$145.00
Strategic Planning -- Business Analyst	3h	\$250.00	\$262.00	\$275.00	\$288.00
Program Liaison -- Business Analyst	3i	\$250.00	\$262.00	\$275.00	\$288.00
Team Lead -- Business Analyst Lead	3j	\$250.00	\$262.00	\$275.00	\$288.00
Business Analyst	5c	\$218.00	\$229.00	\$240.00	\$252.00

HIPAA Rate Schedules
SUPPLEMENT 5

Gensa Corp.					
	Category	Year 1	Year 2	Year 3	Year 4
Team Development -- Business Analyst	3a	\$87.65	\$92.03	\$96.63	\$101.47
Problem Solving/Conflict Management -- Business Analyst	3b	\$87.65	\$92.03	\$96.63	\$101.47
Customer Service -- Business Analyst	3c	\$87.65	\$92.03	\$96.63	\$101.47
Process Improvement -- Business Analyst	3d	\$87.65	\$92.03	\$96.63	\$101.47
Program Training -- Instructor	3e	\$46.00	\$48.30	\$50.72	\$53.25
Facilitation -- Senior Administrative Analyst	3f	\$94.17	\$98.88	\$103.82	\$109.01
Issues Coordination -- Business Analyst	3g	\$87.65	\$92.03	\$96.63	\$101.47
Strategic Planning -- Business Analyst	3h	\$87.65	\$92.03	\$96.63	\$101.47
Program Liaison -- Business Analyst	3i	\$87.65	\$92.03	\$96.63	\$101.47
Team Lead -- Business Analyst Lead	3j	\$91.50	\$96.08	\$100.88	\$105.92
Systems Analyst -- Information Systems Analyst	4a	\$85.75	\$90.04	\$94.54	\$99.27
Applications Programmer	4b 1	\$79.85	\$83.84	\$88.03	\$92.44
Systems Programmer	4b 2	\$83.70	\$87.89	\$92.28	\$96.89
Internet Programming -- Multimedia Programmer	4c	\$82.35	\$86.47	\$90.79	\$95.33
Team Lead -- Senior Technical Lead	4d	\$92.30	\$96.92	\$101.76	\$106.85
Database Administration -- Database Administrator	4e	\$90.50	\$95.03	\$99.78	\$104.77
Network Administration -- Network Administrator	4f	\$74.25	\$77.96	\$81.86	\$85.95
Business Analyst	5b	\$87.65	\$92.03	\$96.63	\$101.47
Systems Analyst	5d	\$72.60	\$76.23	\$80.04	\$84.04
Business Analyst	5g	\$87.65	\$92.03	\$96.63	\$101.47

HIPAA Rate Schedules
SUPPLEMENT 5

GovConnect					
	Category	Year 1	Year 2	Year 3	Year 4
Project Management- Project Manager	1a	\$165.00	\$165.00	\$175.00	\$175.00
Project Oversight- Project Manager	1b	\$165.00	\$165.00	\$175.00	\$175.00
Business Process Re-engineering-- Project Manager	1c	\$165.00	\$165.00	\$175.00	\$175.00
Independent Verification and Validation (IV & V) -- Project Manager	1d	\$165.00	\$165.00	\$175.00	\$175.00
Team Development -- Business Analyst	3a	\$120.00	\$120.00	\$127.00	\$127.00
Problem Solving/Conflict Management -- Business Analyst	3b	\$95.00	\$95.00	\$102.00	\$102.00
Customer Service -- Business Analyst	3c	\$85.00	\$85.00	\$92.00	\$92.00
Process Improvement -- Business Analyst	3d	\$125.00	\$125.00	\$132.00	\$132.00
Program Training -- Instructor	3e	\$118.00	\$118.00	\$126.00	\$126.00
Facilitation -- Senior Administrative Analyst	3f	\$80.00	\$80.00	\$87.00	\$87.00
Issues Coordination -- Business Analyst	3g	\$118.00	\$118.00	\$126.00	\$126.00
Strategic Planning -- Business Analyst	3h	\$125.00	\$125.00	\$132.00	\$132.00
Program Liaison -- Business Analyst	3i	\$125.00	\$125.00	\$132.00	\$132.00
Team Lead -- Business Analyst Lead	3j	\$125.00	\$125.00	\$132.00	\$132.00
Systems Analyst -- Information Systems Analyst	4a	\$135.00	\$135.00	\$142.00	\$142.00
Applications Programmer	4b 1	\$99.00	\$99.00	\$106.00	\$106.00
Systems Programmer	4b 2	\$107.00	\$107.00	\$114.00	\$114.00
Internet Programming -- Multimedia Programmer	4c	\$85.00	\$85.00	\$91.00	\$91.00
Team Lead -- Senior Technical Lead	4d	\$135.00	\$135.00	\$142.00	\$142.00
Database Administration -- Database Administrator	4e	\$90.00	\$90.00	\$96.00	\$96.00
Network Administration -- Network Administrator	4f	\$85.00	\$85.00	\$91.00	\$91.00
Business Analyst	5b	\$118.00	\$118.00	\$126.00	\$126.00
Business Analyst	5c	\$118.00	\$118.00	\$126.00	\$126.00
Systems Analyst	5d	\$118.00	\$118.00	\$126.00	\$126.00
Technical Writer	5e	\$80.00	\$80.00	\$86.00	\$86.00
Business Analyst	5g	\$99.00	\$99.00	\$106.00	\$106.00
Business Analyst	5h	\$118.00	\$118.00	\$126.00	\$126.00
Administrative Support	5i	\$65.00	\$65.00	\$70.00	\$70.00
Administrative Analyst	5j	\$75.00	\$75.00	\$81.00	\$81.00
Policy Advisor	5p	\$125.00	\$125.00	\$135.00	\$135.00
Business Analyst	5q	\$120.00	\$120.00	\$128.00	\$128.00
Technical Writer	5r	\$80.00	\$80.00	\$86.00	\$86.00

HIPAA Rate Schedules
SUPPLEMENT 5

HUBBERT SYSTEMS					
	Category	Year 1	Year 2	Year 3	Year 4
Project Management- Project Manager	1a	\$160.00	\$167.00	\$174.00	\$181.00
Project Oversight- Project Manager	1b	\$175.00	\$182.00	\$190.00	\$198.00
Business Process Re-engineering-- Project Manager	1c	\$160.00	\$167.00	\$174.00	\$181.00
Independent Verification and Validation (IV & V) -- Project Manager	1d	\$165.00	\$172.00	\$179.00	\$187.00
Project Manager	2p a	\$160.00	\$167.00	\$174.00	\$181.00
Privacy Expert	2p b	\$165.00	\$172.00	\$179.00	\$187.00
Privacy Analyst	2p c	\$125.00	\$130.00	\$136.00	\$142.00
Project Manager	2s a	\$160.00	\$167.00	\$174.00	\$181.00
Security Expert -- Information Security Expert	2s b	\$200.00	\$208.00	\$217.00	\$226.00
Security Analyst	2s c	\$135.00	\$141.00	\$147.00	\$153.00
Team Development -- Business Analyst	3a	\$135.00	\$141.00	\$147.00	\$153.00
Problem Solving/Conflict Management -- Business Analyst	3b	\$140.00	\$146.00	\$152.00	\$159.00
Customer Service -- Business Analyst	3c	\$130.00	\$136.00	\$142.00	\$148.00
Process Improvement -- Business Analyst	3d	\$140.00	\$146.00	\$152.00	\$159.00
Program Training -- Instructor	3e	\$130.00	\$136.00	\$142.00	\$148.00
Facilitation -- Senior Administrative Analyst	3f	\$140.00	\$146.00	\$152.00	\$159.00
Issues Coordination -- Business Analyst	3g	\$85.00	\$89.00	\$93.00	\$97.00
Strategic Planning -- Business Analyst	3h	\$150.00	\$156.00	\$163.00	\$170.00
Program Liaison -- Business Analyst	3i	\$135.00	\$141.00	\$147.00	\$153.00
Team Lead -- Business Analyst Lead	3j	\$145.00	\$151.00	\$158.00	\$165.00
Systems Analyst -- Information Systems Analyst	4a	\$140.00	\$146.00	\$152.00	\$159.00
Applications Programmer	4b 1	\$105.00	\$110.00	\$115.00	\$120.00
Systems Programmer	4b 2	\$140.00	\$146.00	\$152.00	\$159.00
Internet Programming -- Multimedia Programmer	4c	\$160.00	\$167.00	\$174.00	\$181.00
Team Lead -- Senior Technical Lead	4d	\$145.00	\$151.00	\$158.00	\$165.00
Database Administration -- Database Administrator	4e	\$150.00	\$156.00	\$163.00	\$170.00
Network Administration -- Network Administrator	4f	\$140.00	\$146.00	\$152.00	\$159.00
HIPAA Subject Matter Expert	5a	\$170.00	\$177.00	\$185.00	\$193.00
Business Analyst	5b	\$125.00	\$130.00	\$136.00	\$142.00
Business Analyst	5c	\$140.00	\$146.00	\$152.00	\$159.00
Systems Analyst	5d	\$145.00	\$151.00	\$158.00	\$165.00
Technical Writer	5e	\$85.00	\$89.00	\$93.00	\$97.00
Systems Analyst	5f	\$135.00	\$141.00	\$147.00	\$153.00
Business Analyst	5g	\$125.00	\$130.00	\$136.00	\$142.00
Business Analyst	5h	\$140.00	\$146.00	\$152.00	\$159.00
Administrative Support	5i	\$50.00	\$52.00	\$55.00	\$58.00
Administrative Analyst	5j	\$140.00	\$146.00	\$152.00	\$159.00
Medical Policy Analyst	5o	\$145.00	\$151.00	\$158.00	\$165.00
Policy Advisor	5p	\$145.00	\$151.00	\$158.00	\$165.00
Business Analyst	5q	\$140.00	\$146.00	\$152.00	\$159.00
Technical Writer	5r	\$85.00	\$89.00	\$93.00	\$97.00

HIPAA Rate Schedules
SUPPLEMENT 5

IBM					
	Category	Year 1	Year 2	Year 3	Year 4
Project Management- Project Manager	1a	\$185.00	\$194.00	\$204.00	\$214.00
Project Oversight- Project Manager	1b	\$240.00	\$252.00	\$265.00	\$278.00
Business Process Re-engineering-- Project Manager	1c	\$240.00	\$252.00	\$265.00	\$278.00
Independent Verification and Validation (IV & V) -- Project Manager	1d	\$240.00	\$252.00	\$265.00	\$278.00
Project Manager	2p a	\$240.00	\$252.00	\$265.00	\$278.00
Privacy Expert	2p b	\$325.00	\$341.00	\$358.00	\$376.00
Privacy Analyst	2p c	\$185.00	\$194.00	\$204.00	\$214.00
Project Manager	2s a	\$240.00	\$252.00	\$265.00	\$278.00
Security Expert -- Information Security Expert	2s b	\$325.00	\$341.00	\$358.00	\$376.00
Security Analyst	2s c	\$185.00	\$194.00	\$204.00	\$214.00
Team Development -- Business Analyst	3a	\$185.00	\$194.00	\$204.00	\$214.00
Problem Solving/Conflict Management -- Business Analyst	3b	\$150.00	\$158.00	\$165.00	\$174.00
Customer Service -- Business Analyst	3c	\$150.00	\$158.00	\$165.00	\$174.00
Process Improvement -- Business Analyst	3d	\$185.00	\$194.00	\$204.00	\$214.00
Program Training -- Instructor	3e	\$150.00	\$158.00	\$165.00	\$174.00
Facilitation -- Senior Administrative Analyst	3f	\$150.00	\$158.00	\$165.00	\$174.00
Issues Coordination -- Business Analyst	3g	\$135.00	\$142.00	\$149.00	\$156.00
Strategic Planning -- Business Analyst	3h	\$240.00	\$252.00	\$265.00	\$278.00
Program Liaison -- Business Analyst	3i	\$150.00	\$158.00	\$165.00	\$174.00
Team Lead -- Business Analyst Lead	3j	\$240.00	\$252.00	\$265.00	\$278.00
Systems Analyst -- Information Systems Analyst	4a	\$150.00	\$158.00	\$165.00	\$174.00
Applications Programmer	4b 1	\$135.00	\$142.00	\$149.00	\$156.00
Systems Programmer	4b 2	\$150.00	\$158.00	\$165.00	\$174.00
Internet Programming -- Multimedia Programmer	4c	\$135.00	\$142.00	\$149.00	\$156.00
Team Lead -- Senior Technical Lead	4d	\$185.00	\$194.00	\$204.00	\$214.00
Database Administration -- Database Administrator	4e	\$135.00	\$142.00	\$149.00	\$156.00
Network Administration -- Network Administrator	4f	\$135.00	\$142.00	\$149.00	\$156.00

HIPAA Rate Schedules
SUPPLEMENT 5

INFO PROS					
	Category	Year 1	Year 2	Year 3	Year 4
Project Management- Project Manager	1a	\$167.20	\$173.89	\$180.84	\$188.08
Project Oversight- Project Manager	1b	\$167.20	\$173.89	\$180.84	\$188.08
Business Process Re-engineering-- Project Manager	1c	\$167.20	\$173.89	\$180.84	\$188.08
Independent Verification and Validation (IV & V) -- Project Manager	1d	\$167.20	\$173.89	\$180.84	\$188.08
Systems Analyst -- Information Systems Analyst	4a	\$138.60	\$144.14	\$149.91	\$155.90
Applications Programmer	4b 1	\$138.60	\$144.14	\$149.91	\$155.90
Systems Programmer	4b 2	\$138.60	\$144.14	\$149.91	\$155.90
Internet Programming -- Multimedia Programmer	4c	\$138.60	\$144.14	\$149.91	\$155.90
Team Lead -- Senior Technical Lead	4d	\$138.60	\$144.14	\$149.91	\$155.90
Database Administration -- Database Administrator	4e	\$138.60	\$144.14	\$149.91	\$155.90
Network Administration -- Network Administrator	4f	\$138.60	\$144.14	\$149.91	\$155.90
Business Analyst	5b	\$108.90	\$113.26	\$117.79	\$122.50
Technical Writer	5e	\$108.90	\$113.26	\$117.79	\$122.50
Technical Writer	5r	\$108.90	\$113.26	\$117.79	\$122.50

HIPAA Rate Schedules
SUPPLEMENT 5

INFORMATION INTEGRATION INNOVATION & ASSOCIATES					
	Category	Year 1	Year 2	Year 3	Year 4
Project Management- Project Manager	1a	\$125.00	\$127.00	\$129.00	\$131.00
Project Oversight- Project Manager	1b	\$125.00	\$127.00	\$129.00	\$131.00
Business Process Re-engineering-- Project Manager	1c	\$125.00	\$127.00	\$129.00	\$131.00
Independent Verification and Validation (IV & V) -- Project Manager	1d	\$125.00	\$127.00	\$129.00	\$131.00
Project Manager	2p a	\$125.00	\$127.00	\$129.00	\$131.00
Privacy Expert	2p b	\$120.00	\$122.00	\$124.00	\$126.00
Privacy Analyst	2p c	\$100.00	\$102.00	\$104.00	\$106.00
Project Manager	2s a	\$125.00	\$127.00	\$129.00	\$131.00
Security Expert -- Information Security Expert	2s b	\$120.00	\$121.00	\$122.00	\$123.00
Security Analyst	2s c	\$96.00	\$97.00	\$98.00	\$99.00
Team Development -- Business Analyst	3a	\$100.00	\$101.00	\$102.00	\$103.00
Problem Solving/Conflict Management -- Business Analyst	3b	\$100.00	\$101.00	\$102.00	\$103.00
Customer Service -- Business Analyst	3c	\$100.00	\$101.00	\$102.00	\$103.00
Process Improvement -- Business Analyst	3d	\$110.00	\$111.00	\$112.00	\$113.00
Program Training -- Instructor	3e	\$120.00	\$121.00	\$122.00	\$123.00
Facilitation -- Senior Administrative Analyst	3f	\$120.00	\$121.00	\$122.00	\$123.00
Issues Coordination -- Business Analyst	3g	\$110.00	\$111.00	\$112.00	\$113.00
Strategic Planning -- Business Analyst	3h	\$110.00	\$111.00	\$112.00	\$113.00
Program Liaison -- Business Analyst	3i	\$110.00	\$111.00	\$112.00	\$113.00
Team Lead -- Business Analyst Lead	3j	\$120.00	\$121.00	\$122.00	\$123.00
Business Analyst	5b	\$120.00	\$121.00	\$122.00	\$123.00
Business Analyst	5c	\$120.00	\$121.00	\$122.00	\$123.00
Systems Analyst	5d	\$120.00	\$121.00	\$122.00	\$123.00
Technical Writer	5e	\$65.00	\$66.00	\$67.00	\$68.00
Systems Analyst	5f	\$120.00	\$121.00	\$122.00	\$123.00
Business Analyst	5g	\$120.00	\$121.00	\$122.00	\$123.00
Administrative Support	5i	\$55.00	\$56.00	\$57.00	\$58.00
Administrative Analyst	5j	\$55.00	\$56.00	\$57.00	\$58.00
Auditor	5l	\$120.00	\$121.00	\$122.00	\$123.00
Legislative Analyst	5m	\$120.00	\$121.00	\$122.00	\$123.00
Policy Advisor	5p	\$125.00	\$126.00	\$127.00	\$128.00
Technical Writer	5r	\$65.00	\$66.00	\$67.00	\$68.00

HIPAA Rate Schedules
SUPPLEMENT 5

IRISLOGIC					
	Category	Year 1	Year 2	Year 3	Year 4
Systems Analyst -- Information Systems Analyst	4a	\$125.00	\$135.00	\$145.00	\$155.00
Applications Programmer	4b 1	\$90.00	\$97.00	\$105.00	\$115.00
Systems Programmer	4b 2	\$90.00	\$97.00	\$105.00	\$115.00
Internet Programming -- Multimedia Programmer	4c	\$85.00	\$88.00	\$92.00	\$97.00
Team Lead -- Senior Technical Lead	4d	\$110.00	\$120.00	\$130.00	\$140.00
Database Administration -- Database Administrator	4e	\$90.00	\$95.00	\$100.00	\$105.00
Network Administration -- Network Administrator	4f	\$100.00	\$107.00	\$115.00	\$125.00

HIPAA Rate Schedules
SUPPLEMENT 5

JK CORPORATE					
	Category	Year 1	Year 2	Year 3	Year 4
Project Management- Project Manager	1a	\$159.00	\$163.00	\$167.00	\$171.00
Project Oversight- Project Manager	1b	\$239.00	\$245.00	\$251.00	\$257.00
Business Process Re-engineering-- Project Manager	1c	\$129.00	\$132.00	\$135.00	\$138.00
Independent Verification and Validation (IV & V) -- Project Manager	1d	\$139.00	\$142.00	\$146.00	\$150.00
Business Analyst	5b	\$119.00	\$131.00	\$144.00	\$158.00
Business Analyst	5c	\$119.00	\$131.00	\$144.00	\$158.00
Systems Analyst	5d	\$99.00	\$109.00	\$120.00	\$132.00
Systems Analyst	5f	\$99.00	\$109.00	\$120.00	\$132.00

HIPAA Rate Schedules
SUPPLEMENT 5

KPMG Consulting					
	Category	Year 1	Year 2	Year 3	Year 4
Project Management- Project Manager	1a	\$325.00	\$351.00	\$379.00	\$409.00
Project Oversight- Project Manager	1b	\$240.00	\$259.00	\$280.00	\$302.00
Business Process Re-engineering-- Project Manager	1c	\$240.00	\$259.00	\$280.00	\$302.00
Independent Verification and Validation (IV & V) -- Project Manager	1d	\$325.00	\$351.00	\$379.00	\$409.00
Team Development -- Business Analyst	3a	\$180.00	\$194.00	\$210.00	\$227.00
Problem Solving/Conflict Management -- Business Analyst	3b	\$228.00	\$246.00	\$266.00	\$287.00
Customer Service -- Business Analyst	3c	\$180.00	\$194.00	\$210.00	\$227.00
Process Improvement -- Business Analyst	3d	\$180.00	\$194.00	\$210.00	\$227.00
Program Training -- Instructor	3e	\$225.00	\$243.00	\$262.00	\$283.00
Facilitation -- Senior Administrative Analyst	3f	\$325.00	\$351.00	\$379.00	\$409.00
Issues Coordination -- Business Analyst	3g	\$180.00	\$194.00	\$210.00	\$227.00
Strategic Planning -- Business Analyst	3h	\$225.00	\$243.00	\$262.00	\$283.00
Program Liaison -- Business Analyst	3i	\$180.00	\$194.00	\$210.00	\$227.00
Team Lead -- Business Analyst Lead	3j	\$325.00	\$351.00	\$379.00	\$409.00
HIPAA Subject Matter Expert	5a	\$325.00	\$351.00	\$379.00	\$409.00
Business Analyst	5b	\$180.00	\$194.00	\$210.00	\$227.00
Business Analyst	5c	\$225.00	\$243.00	\$262.00	\$283.00
Systems Analyst	5d	\$180.00	\$194.00	\$210.00	\$227.00
Business Analyst	5g	\$155.00	\$167.00	\$181.00	\$195.00
Administrative Support	5i	\$80.00	\$86.00	\$93.00	\$101.00

HIPAA Rate Schedules
SUPPLEMENT 5

KPMG LLP					
	Category	Year 1	Year 2	Year 3	Year 4
Project Management- Project Manager	1a	\$235.00	\$246.00	\$257.00	\$268.00
Project Oversight- Project Manager	1b	\$255.00	\$266.00	\$278.00	\$290.00
Business Process Re-engineering-- Project Manager	1c	\$180.00	\$188.00	\$196.00	\$205.00
Independent Verification and Validation (IV & V) -- Project Manager	1d	\$180.00	\$188.00	\$196.00	\$205.00
Project Manager	2p a	\$235.00	\$246.00	\$257.00	\$268.00
Privacy Expert	2p b	\$235.00	\$246.00	\$257.00	\$268.00
Privacy Analyst	2p c	\$165.00	\$172.00	\$179.00	\$187.00
Project Manager	2s a	\$235.00	\$246.00	\$257.00	\$268.00
Security Expert -- Information Security Expert	2s b	\$235.00	\$246.00	\$257.00	\$268.00
Security Analyst	2s c	\$165.00	\$172.00	\$179.00	\$187.00
Team Development -- Business Analyst	3a	\$145.00	\$151.00	\$158.00	\$165.00
Problem Solving/Conflict Management -- Business Analyst	3b	\$145.00	\$151.00	\$158.00	\$165.00
Customer Service -- Business Analyst	3c	\$145.00	\$151.00	\$158.00	\$165.00
Process Improvement -- Business Analyst	3d	\$145.00	\$151.00	\$158.00	\$165.00
Program Training -- Instructor	3e	\$140.00	\$146.00	\$153.00	\$160.00
Facilitation -- Senior Administrative Analyst	3f	\$110.00	\$115.00	\$120.00	\$125.00
Issues Coordination -- Business Analyst	3g	\$145.00	\$151.00	\$158.00	\$165.00
Strategic Planning -- Business Analyst	3h	\$145.00	\$151.00	\$158.00	\$165.00
Program Liaison -- Business Analyst	3i	\$145.00	\$151.00	\$158.00	\$165.00
Team Lead -- Business Analyst Lead	3j	\$155.00	\$162.00	\$169.00	\$177.00
Systems Analyst -- Information Systems Analyst	4a	\$175.00	\$183.00	\$191.00	\$199.00
Applications Programmer	4b 1	\$125.00	\$131.00	\$137.00	\$143.00
Systems Programmer	4b 2	\$125.00	\$131.00	\$137.00	\$143.00
Internet Programming -- Multimedia Programmer	4c	\$125.00	\$131.00	\$137.00	\$143.00
Team Lead -- Senior Technical Lead	4d	\$160.00	\$167.00	\$174.00	\$182.00
Database Administration -- Database Administrator	4e	\$175.00	\$183.00	\$191.00	\$199.00
Network Administration -- Network Administrator	4f	\$175.00	\$183.00	\$191.00	\$199.00
HIPAA Subject Matter Expert	5a	\$235.00	\$246.00	\$257.00	\$268.00
Business Analyst	5b	\$145.00	\$151.00	\$158.00	\$165.00
Business Analyst	5c	\$175.00	\$183.00	\$191.00	\$199.00
Systems Analyst	5d	\$160.00	\$167.00	\$174.00	\$182.00
Technical Writer	5e	\$95.00	\$99.00	\$104.00	\$108.00
Systems Analyst	5f	\$175.00	\$183.00	\$191.00	\$199.00
Business Analyst	5g	\$155.00	\$162.00	\$169.00	\$177.00
Business Analyst	5h	\$145.00	\$151.00	\$158.00	\$165.00
Administrative Support	5i	\$60.00	\$63.00	\$66.00	\$69.00
Administrative Analyst	5j	\$75.00	\$78.00	\$82.00	\$86.00
Auditor	5l	\$155.00	\$162.00	\$169.00	\$177.00
Medical Policy Analyst	5o	\$235.00	\$246.00	\$257.00	\$268.00
Policy Advisor	5p	\$145.00	\$151.00	\$158.00	\$165.00
Technical Writer	5r	\$95.00	\$99.00	\$104.00	\$108.00

HIPAA Rate Schedules
SUPPLEMENT 5

LARSEN & TOURBRO INFO TECH LMTD.					
	Category	Year 1	Year 2	Year 3	Year 4
Systems Analyst -- Information Systems Analyst	4a	\$68.00	\$70.00	\$73.00	\$78.00
Applications Programmer	4b 1	\$60.00	\$63.00	\$66.00	\$70.00
Systems Programmer	4b 2	\$65.00	\$68.00	\$72.00	\$75.00
Internet Programming -- Multimedia Programmer	4c	\$60.00	\$63.00	\$66.00	\$70.00
Team Lead -- Senior Technical Lead	4d	\$70.00	\$73.00	\$77.00	\$81.00
Database Administration -- Database Administrator	4e	\$69.00	\$71.00	\$74.00	\$79.00
Network Administration -- Network Administrator	4f	\$69.00	\$71.00	\$74.00	\$79.00

HIPAA Rate Schedules
SUPPLEMENT 5

NORTHROP GRUMMAN (formerly LOGICON)					
	Category	Year 1	Year 2	Year 3	Year 4
Project Management- Project Manager	1a	\$180.00	\$186.00	\$191.00	\$197.00
Project Oversight- Project Manager	1b	\$180.00	\$186.00	\$191.00	\$197.00
Business Process Re-engineering-- Project Manager	1c	\$180.00	\$186.00	\$191.00	\$197.00
Independent Verification and Validation (IV & V) -- Project Manager	1d	\$180.00	\$186.00	\$191.00	\$197.00
Project Manager	2p a	\$225.00	\$236.00	\$248.00	\$260.00
Privacy Expert	2p b	\$225.00	\$236.00	\$248.00	\$260.00
Privacy Analyst	2p c	\$169.00	\$175.00	\$180.00	\$185.00
Project Manager	2s a	\$180.00	\$186.00	\$191.00	\$197.00
Security Expert -- Information Security Expert	2s b	\$169.00	\$175.00	\$180.00	\$185.00
Security Analyst	2s c	\$140.00	\$145.00	\$149.00	\$153.00
Team Development -- Business Analyst	3a	\$125.00	\$129.00	\$133.00	\$137.00
Problem Solving/Conflict Management -- Business Analyst	3b	\$125.00	\$129.00	\$133.00	\$137.00
Customer Service -- Business Analyst	3c	\$125.00	\$129.00	\$133.00	\$137.00
Process Improvement -- Business Analyst	3d	\$125.00	\$129.00	\$133.00	\$137.00
Program Training -- Instructor	3e	\$125.00	\$129.00	\$133.00	\$137.00
Facilitation -- Senior Administrative Analyst	3f	\$155.00	\$163.00	\$171.00	\$180.00
Issues Coordination -- Business Analyst	3g	\$125.00	\$129.00	\$133.00	\$137.00
Strategic Planning -- Business Analyst	3h	\$125.00	\$129.00	\$133.00	\$137.00
Program Liaison -- Business Analyst	3i	\$125.00	\$129.00	\$133.00	\$137.00
Team Lead -- Business Analyst Lead	3j	\$136.00	\$141.00	\$145.00	\$149.00
Systems Analyst -- Information Systems Analyst	4a	\$140.00	\$145.00	\$149.00	\$153.00
Applications Programmer	4b 1	\$125.00	\$129.00	\$133.00	\$137.00
Systems Programmer	4b 2	\$125.00	\$129.00	\$133.00	\$137.00
Internet Programming -- Multimedia Programmer	4c	\$125.00	\$129.00	\$133.00	\$137.00
Team Lead -- Senior Technical Lead	4d	\$136.00	\$141.00	\$145.00	\$149.00
Database Administration -- Database Administrator	4e	\$136.00	\$141.00	\$145.00	\$149.00
Network Administration -- Network Administrator	4f	\$136.00	\$141.00	\$145.00	\$149.00
HIPAA Subject Matter Expert	5a	\$225.00	\$236.00	\$248.00	\$260.00
Business Analyst	5c	\$169.00	\$175.00	\$180.00	\$185.00
Systems Analyst	5f	\$169.00	\$175.00	\$180.00	\$185.00

HIPAA Rate Schedules
SUPPLEMENT 5

INTERNATIONAL NETWORK SERVICES (formerly LUCENT)					
	Category	Year 1	Year 2	Year 3	Year 4
Project Management- Project Manager	1a	\$185.00	\$190.00	\$195.00	\$200.00
Project Oversight- Project Manager	1b	\$185.00	\$190.00	\$195.00	\$200.00
Business Process Re-engineering-- Project Manager	1c	\$185.00	\$190.00	\$195.00	\$200.00
Independent Verification and Validation (IV & V) -- Project Manager	1d	\$185.00	\$190.00	\$195.00	\$200.00
Project Manager	2p a	\$185.00	\$190.00	\$195.00	\$200.00
Privacy Expert	2p b	\$175.00	\$180.00	\$185.00	\$190.00
Privacy Analyst	2p c	\$165.00	\$170.00	\$175.00	\$180.00
Project Manager	2s a	\$185.00	\$190.00	\$195.00	\$200.00
Security Expert -- Information Security Expert	2s b	\$175.00	\$180.00	\$185.00	\$190.00
Security Analyst	2s c	\$175.00	\$180.00	\$185.00	\$190.00
Team Development -- Business Analyst	3a	\$175.00	\$180.00	\$185.00	\$190.00
Problem Solving/Conflict Management -- Business Analyst	3b	\$175.00	\$180.00	\$185.00	\$190.00
Customer Service -- Business Analyst	3c	\$150.00	\$155.00	\$160.00	\$165.00
Process Improvement -- Business Analyst	3d	\$175.00	\$180.00	\$185.00	\$190.00
Program Training -- Instructor	3e	\$129.00	\$134.00	\$139.00	\$145.00
Facilitation -- Senior Administrative Analyst	3f	\$198.00	\$206.00	\$214.00	\$222.00
Issues Coordination -- Business Analyst	3g	\$150.00	\$155.00	\$160.00	\$165.00
Strategic Planning -- Business Analyst	3h	\$185.00	\$190.00	\$195.00	\$200.00
Program Liaison -- Business Analyst	3i	\$175.00	\$180.00	\$185.00	\$190.00
Team Lead -- Business Analyst Lead	3j	\$164.00	\$170.00	\$177.00	\$184.00
Systems Analyst -- Information Systems Analyst	4a	\$185.00	\$190.00	\$195.00	\$200.00
Applications Programmer	4b 1	\$164.00	\$170.00	\$177.00	\$184.00
Systems Programmer	4b 2	\$164.00	\$170.00	\$177.00	\$184.00
Internet Programming -- Multimedia Programmer	4c	\$164.00	\$170.00	\$177.00	\$184.00
Team Lead -- Senior Technical Lead	4d	\$185.00	\$190.00	\$195.00	\$200.00
Database Administration -- Database Administrator	4e	\$164.00	\$170.00	\$177.00	\$184.00
Network Administration -- Network Administrator	4f	\$150.00	\$155.00	\$160.00	\$165.00
Business Analyst	5b	\$129.00	\$134.00	\$139.00	\$145.00
Technical Writer	5e	\$129.00	\$134.00	\$139.00	\$145.00
Technical Writer	5r	\$129.00	\$134.00	\$139.00	\$145.00

HIPAA Rate Schedules
SUPPLEMENT 5

MAXIMUS INC.					
	Category	Year 1	Year 2	Year 3	Year 4
Project Management- Project Manager	1a	\$225.00	\$235.00	\$250.00	\$260.00
Project Oversight- Project Manager	1b	\$190.00	\$200.00	\$210.00	\$220.00
Business Process Re-engineering-- Project Manager	1c	\$185.00	\$194.00	\$204.00	\$214.00
Independent Verification and Validation (IV & V) -- Project Manager	1d	\$185.00	\$194.00	\$204.00	\$214.00
Team Development -- Business Analyst	3a	\$185.00	\$194.00	\$204.00	\$214.00
Problem Solving/Conflict Management -- Business Analyst	3b	\$185.00	\$194.00	\$204.00	\$214.00
Customer Service -- Business Analyst	3c	\$185.00	\$194.00	\$204.00	\$214.00
Process Improvement -- Business Analyst	3d	\$185.00	\$194.00	\$204.00	\$214.00
Program Training -- Instructor	3e	\$160.00	\$168.00	\$176.00	\$185.00
Facilitation -- Senior Administrative Analyst	3f	\$150.00	\$158.00	\$165.00	\$174.00
Issues Coordination -- Business Analyst	3g	\$185.00	\$194.00	\$204.00	\$214.00
Strategic Planning -- Business Analyst	3h	\$185.00	\$194.00	\$204.00	\$214.00
Program Liaison -- Business Analyst	3i	\$150.00	\$158.00	\$165.00	\$174.00
Team Lead -- Business Analyst Lead	3j	\$175.00	\$184.00	\$193.00	\$202.00
Systems Analyst -- Information Systems Analyst	4a	\$185.00	\$194.00	\$204.00	\$214.00
Applications Programmer	4b 1	\$120.00	\$126.00	\$132.00	\$139.00
Systems Programmer	4b 2	\$125.00	\$131.00	\$138.00	\$145.00
Internet Programming -- Multimedia Programmer	4c	\$110.00	\$115.00	\$121.00	\$127.00
Team Lead -- Senior Technical Lead	4d	\$170.00	\$178.00	\$187.00	\$197.00
Database Administration -- Database Administrator	4e	\$140.00	\$147.00	\$154.00	\$162.00
Network Administration -- Network Administrator	4f	\$145.00	\$152.00	\$160.00	\$168.00
HIPAA Subject Matter Expert	5a	\$200.00	\$210.00	\$220.00	\$231.00
Business Analyst	5b	\$160.00	\$168.00	\$176.00	\$185.00
Business Analyst	5h	\$160.00	\$168.00	\$176.00	\$185.00

HIPAA Rate Schedules
SUPPLEMENT 5

MGT OF AMERICA					
	Category	Year 1	Year 2	Year 3	Year 4
Project Management- Project Manager	1a	\$175.00	\$185.00	\$195.00	\$205.00
Project Oversight- Project Manager	1b	\$175.00	\$185.00	\$195.00	\$205.00
Business Process Re-engineering-- Project Manager	1c	\$175.00	\$185.00	\$195.00	\$205.00
Independent Verification and Validation (IV & V) -- Project Manager	1d	\$85.00	\$90.00	\$95.00	\$100.00
Project Manager	2p a	\$150.00	\$155.00	\$160.00	\$165.00
Privacy Expert	2p b	\$150.00	\$155.00	\$160.00	\$165.00
Privacy Analyst	2p c	\$100.00	\$105.00	\$110.00	\$115.00
Project Manager	2s a	\$175.00	\$185.00	\$195.00	\$205.00
Security Expert -- Information Security Expert	2s b	\$175.00	\$185.00	\$195.00	\$205.00
Security Analyst	2s c	\$150.00	\$160.00	\$170.00	\$180.00
Team Development -- Business Analyst	3a	\$85.00	\$90.00	\$95.00	\$100.00
Problem Solving/Conflict Management -- Business Analyst	3b	\$85.00	\$90.00	\$95.00	\$100.00
Customer Service -- Business Analyst	3c	\$85.00	\$90.00	\$95.00	\$100.00
Process Improvement -- Business Analyst	3d	\$175.00	\$185.00	\$195.00	\$205.00
Program Training -- Instructor	3e	\$85.00	\$90.00	\$95.00	\$100.00
Facilitation -- Senior Administrative Analyst	3f	\$85.00	\$90.00	\$95.00	\$100.00
Issues Coordination -- Business Analyst	3g	\$85.00	\$90.00	\$95.00	\$100.00
Strategic Planning -- Business Analyst	3h	\$175.00	\$185.00	\$195.00	\$205.00
Program Liaison -- Business Analyst	3i	\$85.00	\$90.00	\$95.00	\$100.00
Team Lead -- Business Analyst Lead	3j	\$175.00	\$185.00	\$195.00	\$205.00
Systems Analyst -- Information Systems Analyst	4a	\$150.00	\$155.00	\$160.00	\$165.00
Applications Programmer	4b 1	\$100.00	\$105.00	\$110.00	\$115.00
Systems Programmer	4b 2	\$125.00	\$130.00	\$135.00	\$140.00
Internet Programming -- Multimedia Programmer	4c	\$95.00	\$100.00	\$105.00	\$110.00
Team Lead -- Senior Technical Lead	4d	\$150.00	\$155.00	\$160.00	\$165.00
Database Administration -- Database Administrator	4e	\$125.00	\$130.00	\$135.00	\$140.00
Network Administration -- Network Administrator	4f	\$95.00	\$100.00	\$105.00	\$110.00
Business Analyst	5b	\$175.00	\$185.00	\$195.00	\$205.00
Business Analyst	5c	\$175.00	\$185.00	\$195.00	\$205.00
Systems Analyst	5d	\$175.00	\$185.00	\$195.00	\$205.00
Auditor	5i	\$175.00	\$185.00	\$195.00	\$205.00
Legislative Analyst	5m	\$175.00	\$185.00	\$195.00	\$205.00

HIPAA Rate Schedules
SUPPLEMENT 5

MICHAEL D. LANTRY CONSULTING					
	Category	Year 1	Year 2	Year 3	Year 4
Project Management- Project Manager	1a	\$145.00	\$150.80	\$156.83	\$163.11
Project Oversight- Project Manager	1b	\$145.00	\$150.80	\$156.83	\$163.11
Business Process Re-engineering-- Project Manager	1c	\$145.00	\$150.80	\$156.83	\$163.11
Independent Verification and Validation (IV & V) -- Project Manager	1d	\$145.00	\$150.80	\$156.83	\$163.11
Team Development -- Business Analyst	3a	\$112.00	\$116.48	\$121.14	\$125.98
Problem Solving/Conflict Management -- Business Analyst	3b	\$112.00	\$116.48	\$121.14	\$125.98
Customer Service -- Business Analyst	3c	\$112.00	\$116.48	\$121.14	\$125.98
Process Improvement -- Business Analyst	3d	\$112.00	\$116.48	\$121.14	\$125.98
Program Training -- Instructor	3e	\$112.00	\$116.48	\$121.14	\$125.98
Facilitation -- Senior Administrative Analyst	3f	\$138.00	\$143.52	\$149.26	\$155.23
Issues Coordination -- Business Analyst	3g	\$112.00	\$116.48	\$121.14	\$125.98
Strategic Planning -- Business Analyst	3h	\$112.00	\$116.48	\$121.14	\$125.98
Program Liaison -- Business Analyst	3i	\$112.00	\$116.48	\$121.14	\$125.98
Team Lead -- Business Analyst Lead	3j	\$128.00	\$133.12	\$138.44	\$143.98

HIPAA Rate Schedules
 SUPPLEMENT 5

National Systems & Research Co.					
	Category	Year 1	Year 2	Year 3	Year 4
Systems Analyst -- Information Systems Analyst	4a	\$67.00	\$70.00	\$74.00	\$78.00
Applications Programmer	4b 1	\$62.00	\$65.00	\$68.00	\$71.00
Systems Programmer	4b 2	\$64.00	\$67.00	\$70.00	\$74.00
Internet Programming -- Multimedia Programmer	4c	\$79.00	\$83.00	\$87.00	\$91.00
Team Lead -- Senior Technical Lead	4d	\$95.00	\$100.00	\$105.00	\$110.00
Database Administration -- Database Administrator	4e	\$79.00	\$83.00	\$87.00	\$91.00
Network Administration -- Network Administrator	4f	\$67.00	\$70.00	\$74.00	\$78.00

HIPAA Rate Schedules
 SUPPLEMENT 5

NitroWeb					
	Category	Year 1	Year 2	Year 3	Year 4
Systems Analyst -- Information Systems Analyst	4a	\$100.00	\$103.00	\$107.00	\$110.00
Applications Programmer	4b 1	\$100.00	\$103.00	\$107.00	\$110.00
Systems Programmer	4b 2	\$100.00	\$103.00	\$107.00	\$110.00
Internet Programming -- Multimedia Programmer	4c	\$100.00	\$103.00	\$107.00	\$110.00
Team Lead -- Senior Technical Lead	4d	\$114.00	\$118.00	\$124.00	\$130.00
Database Administration -- Database Administrator	4e	\$100.00	\$103.00	\$107.00	\$110.00
Network Administration -- Network Administrator	4f	\$100.00	\$103.00	\$107.00	\$110.00

HIPAA Rate Schedules
SUPPLEMENT 5

Peterson Consulting					
	Category	Year 1	Year 2	Year 3	Year 4
Project Management- Project Manager	1a	\$185.00	\$194.00	\$204.00	\$214.00
Project Oversight- Project Manager	1b	\$200.00	\$210.00	\$220.00	\$231.00
Business Process Re-engineering-- Project Manager	1c	\$175.00	\$184.00	\$193.00	\$203.00
Independent Verification and Validation (IV & V) -- Project Manager	1d	\$185.00	\$194.00	\$204.00	\$214.00
Team Development -- Business Analyst	3a	\$125.00	\$131.00	\$138.00	\$145.00
Problem Solving/Conflict Management -- Business Analyst	3b	\$125.00	\$131.00	\$138.00	\$145.00
Customer Service -- Business Analyst	3c	\$125.00	\$131.00	\$138.00	\$145.00
Process Improvement -- Business Analyst	3d	\$150.00	\$158.00	\$166.00	\$175.00
Program Training -- Instructor	3e	\$125.00	\$131.00	\$138.00	\$145.00
Facilitation -- Senior Administrative Analyst	3f	\$125.00	\$131.00	\$138.00	\$145.00
Issues Coordination -- Business Analyst	3g	\$150.00	\$158.00	\$165.00	\$174.00
Strategic Planning -- Business Analyst	3h	\$200.00	\$210.00	\$221.00	\$232.00
Program Liaison -- Business Analyst	3i	\$125.00	\$131.00	\$138.00	\$145.00
Team Lead -- Business Analyst Lead	3j	\$165.00	\$174.00	\$183.00	\$192.00
Systems Analyst -- Information Systems Analyst	4a	\$110.00	\$116.00	\$121.00	\$127.00
Applications Programmer	4b 1	\$125.00	\$131.00	\$138.00	\$145.00
Systems Programmer	4b 2	\$100.00	\$105.00	\$110.00	\$116.00
Internet Programming -- Multimedia Programmer	4c	\$150.00	\$158.00	\$165.00	\$174.00
Team Lead -- Senior Technical Lead	4d	\$150.00	\$158.00	\$165.00	\$174.00
Database Administration -- Database Administrator	4e	\$175.00	\$184.00	\$193.00	\$203.00
Network Administration -- Network Administrator	4f	\$125.00	\$131.00	\$138.00	\$145.00
HIPAA Subject Matter Expert	5a	\$200.00	\$210.00	\$221.00	\$232.00
Business Analyst	5b	\$125.00	\$131.00	\$138.00	\$145.00
Business Analyst	5c	\$125.00	\$131.00	\$138.00	\$145.00
Systems Analyst	5d	\$110.00	\$116.00	\$121.00	\$127.34
Systems Analyst	5f	\$110.00	\$116.00	\$121.00	\$127.34
Business Analyst	5g	\$125.00	\$131.00	\$138.00	\$145.00
Business Analyst	5h	\$125.00	\$131.00	\$138.00	\$145.00
Administrative Support	5i	\$75.00	\$79.00	\$83.00	\$87.00
Auditor	5l	\$200.00	\$210.00	\$221.00	\$232.00
Legislative Analyst	5m	\$165.00	\$173.00	\$182.00	\$191.00
Medical Consultant	5n	\$163.00	\$174.00	\$185.00	\$196.00
Medical Policy Analyst	5o	\$88.00	\$93.00	\$99.00	\$105.00
Policy Advisor	5p	\$165.00	\$173.00	\$182.00	\$191.00
Business Analyst	5q	\$165.00	\$173.00	\$182.00	\$191.00
Technical Writer	5r	\$90.00	\$95.00	\$99.00	\$104.00

HIPAA Rate Schedules
SUPPLEMENT 5

PricewaterhouseCoopers					
	Category	Year 1	Year 2	Year 3	Year 4
Project Management- Project Manager	1a	\$295.00	\$305.33	\$316.01	\$327.07
Project Oversight- Project Manager	1b	\$295.00	\$305.33	\$316.01	\$327.07
Business Process Re-engineering-- Project Manager	1c	\$295.00	\$305.33	\$316.01	\$327.07
Independent Verification and Validation (IV & V) -- Project Manager	1d	\$295.00	\$305.33	\$316.01	\$327.07
Project Manager	2p a	\$295.00	\$305.33	\$316.01	\$327.07
Privacy Expert	2p b	\$280.00	\$289.80	\$299.94	\$310.44
Privacy Analyst	2p c	\$275.00	\$284.63	\$294.59	\$304.90
Project Manager	2s a	\$295.00	\$305.33	\$316.01	\$327.07
Security Expert -- Information Security Expert	2s b	\$280.00	\$289.80	\$299.94	\$310.44
Security Analyst	2s c	\$275.00	\$284.63	\$294.59	\$304.90
Team Development -- Business Analyst	3a	\$250.00	\$258.75	\$267.81	\$277.18
Problem Solving/Conflict Management -- Business Analyst	3b	\$250.00	\$258.75	\$267.81	\$277.18
Customer Service -- Business Analyst	3c	\$250.00	\$258.75	\$267.81	\$277.18
Process Improvement -- Business Analyst	3d	\$250.00	\$258.75	\$267.81	\$277.18
Program Training -- Instructor	3e	\$250.00	\$258.75	\$267.81	\$277.18
Facilitation -- Senior Administrative Analyst	3f	\$275.00	\$284.63	\$294.59	\$304.90
Issues Coordination -- Business Analyst	3g	\$250.00	\$258.75	\$267.81	\$277.18
Strategic Planning -- Business Analyst	3h	\$250.00	\$258.75	\$267.81	\$277.18
Program Liaison -- Business Analyst	3i	\$250.00	\$258.75	\$267.81	\$277.18
Team Lead -- Business Analyst Lead	3j	\$280.00	\$289.80	\$299.94	\$310.44
Business Analyst	5b	\$250.00	\$258.75	\$267.81	\$277.18
Business Analyst	5c	\$250.00	\$258.75	\$267.81	\$277.18
Systems Analyst	5d	\$250.00	\$258.75	\$267.81	\$277.18
Systems Analyst	5f	\$250.00	\$258.75	\$267.81	\$277.18
Business Analyst	5g	\$250.00	\$258.75	\$267.81	\$277.18
Administrative Analyst	5j	\$125.00	\$129.38	\$133.90	\$138.59
Legislative Analyst	5m	\$350.00	\$362.25	\$374.93	\$388.05
Medical Consultant	5n	\$325.00	\$336.38	\$348.15	\$360.33
Medical Policy Analyst	5o	\$350.00	\$362.25	\$374.93	\$388.05
Policy Advisor	5p	\$350.00	\$362.25	\$374.93	\$388.05
Business Analyst	5q	\$250.00	\$258.75	\$267.81	\$277.18

HIPAA Rate Schedules
SUPPLEMENT 5

Project Vision Transformation, LTD					
	Category	Year 1	Year 2	Year 3	Year 4
Systems Analyst -- Information Systems Analyst	4a	\$130.00	\$130.00	\$130.00	\$130.00
Applications Programmer	4b 1	\$100.00	\$100.00	\$100.00	\$100.00
Systems Programmer	4b 2	\$110.00	\$110.00	\$110.00	\$110.00
Internet Programming -- Multimedia Programmer	4c	\$110.00	\$110.00	\$110.00	\$110.00
Team Lead -- Senior Technical Lead	4d	\$135.00	\$135.00	\$135.00	\$135.00
Database Administration -- Database Administrator	4e	\$110.00	\$110.00	\$110.00	\$110.00
Network Administration -- Network Administrator	4f	\$110.00	\$110.00	\$110.00	\$110.00
Business Analyst	5b	\$140.00	\$140.00	\$140.00	\$140.00
Systems Analyst	5d	\$130.00	\$130.00	\$130.00	\$130.00
Technical Writer	5e	\$75.00	\$75.00	\$75.00	\$75.00
Business Analyst	5g	\$140.00	\$140.00	\$140.00	\$140.00
Business Analyst	5h	\$140.00	\$140.00	\$140.00	\$140.00
Administrative Support	5i	\$70.00	\$70.00	\$70.00	\$70.00
Administrative Analyst	5j	\$70.00	\$70.00	\$70.00	\$70.00

HIPAA Rate Schedules
 SUPPLEMENT 5

R Systems Inc					
	Category	Year 1	Year 2	Year 3	Year 4
Systems Analyst -- Information Systems Analyst	4a	\$90.00	\$90.00	\$92.00	\$94.00
Applications Programmer	4b 1	\$65.00	\$65.00	\$66.00	\$67.00
Systems Programmer	4b 2	\$70.00	\$70.00	\$72.00	\$74.00
Internet Programming -- Multimedia Programmer	4c	\$65.00	\$65.00	\$66.00	\$67.00
Team Lead -- Senior Technical Lead	4d	\$80.00	\$80.00	\$82.00	\$84.00
Database Administration -- Database Administrator	4e	\$70.00	\$70.00	\$71.00	\$72.00
Network Administration -- Network Administrator	4f	\$45.00	\$45.00	\$46.00	\$47.00

HIPAA Rate Schedules
SUPPLEMENT 5

SAIC					
	Category	Year 1	Year 2	Year 3	Year 4
Project Management- Project Manager	1a	\$155.00	\$155.00	\$157.00	\$160.00
Project Oversight- Project Manager	1b	\$175.00	\$175.00	\$177.00	\$181.00
Business Process Re-engineering-- Project Manager	1c	\$200.00	\$206.00	\$212.00	\$218.00
Independent Verification and Validation (IV & V) -- Project Manager	1d	\$150.00	\$150.00	\$152.00	\$155.00
Project Manager	2p a	\$225.00	\$232.00	\$239.00	\$246.00
Privacy Expert	2p b	\$250.00	\$258.00	\$266.00	\$274.00
Privacy Analyst	2p c	\$120.00	\$120.00	\$121.00	\$123.00
Project Manager	2s a	\$160.00	\$160.00	\$162.00	\$165.00
Security Expert -- Information Security Expert	2s b	\$185.00	\$191.00	\$197.00	\$203.00
Security Analyst	2s c	\$140.00	\$140.00	\$141.00	\$144.00
Team Development -- Business Analyst	3a	\$140.00	\$140.00	\$141.00	\$144.00
Problem Solving/Conflict Management -- Business Analyst	3b	\$150.00	\$150.00	\$152.00	\$155.00
Customer Service -- Business Analyst	3c	\$145.00	\$145.00	\$146.00	\$149.00
Process Improvement -- Business Analyst	3d	\$160.00	\$165.00	\$170.00	\$175.00
Program Training -- Instructor	3e	\$100.00	\$100.00	\$101.00	\$103.00
Facilitation -- Senior Administrative Analyst	3f	\$155.00	\$155.00	\$157.00	\$160.00
Issues Coordination -- Business Analyst	3g	\$145.00	\$145.00	\$146.00	\$149.00
Strategic Planning -- Business Analyst	3h	\$160.00	\$165.00	\$170.00	\$175.00
Program Liaison -- Business Analyst	3i	\$150.00	\$150.00	\$152.00	\$155.00
Team Lead -- Business Analyst Lead	3j	\$130.00	\$130.00	\$131.00	\$134.00
Systems Analyst -- Information Systems Analyst	4a	\$130.00	\$130.00	\$131.00	\$134.00
Applications Programmer	4b 1	\$110.00	\$110.00	\$111.00	\$113.00
Systems Programmer	4b 2	\$120.00	\$120.00	\$121.00	\$123.00
Internet Programming -- Multimedia Programmer	4c	\$95.00	\$95.00	\$96.00	\$98.00
Team Lead -- Senior Technical Lead	4d	\$140.00	\$140.00	\$141.00	\$144.00
Database Administration -- Database Administrator	4e	\$125.00	\$125.00	\$126.00	\$129.00
Network Administration -- Network Administrator	4f	\$95.00	\$95.00	\$96.00	\$98.00
HIPAA Subject Matter Expert	5a	\$350.00	\$368.00	\$386.00	\$405.00
Business Analyst	5b	\$185.00	\$191.00	\$197.00	\$203.00
Business Analyst	5c	\$175.00	\$180.00	\$185.00	\$191.00
Systems Analyst	5d	\$120.00	\$120.00	\$121.00	\$123.00
Technical Writer	5e	\$85.00	\$85.00	\$86.00	\$88.00
Systems Analyst	5f	\$120.00	\$120.00	\$121.00	\$123.00
Business Analyst	5g	\$175.00	\$180.00	\$185.00	\$191.00
Business Analyst	5h	\$190.00	\$196.00	\$202.00	\$208.00
Administrative Support	5i	\$65.00	\$65.00	\$66.00	\$67.00
Administrative Analyst	5j	\$115.00	\$115.00	\$116.00	\$118.00
Legislative Analyst	5m	\$155.00	\$160.00	\$165.00	\$170.00
Medical Consultant	5n	\$300.00	\$315.00	\$331.00	\$348.00
Medical Policy Analyst	5o	\$320.00	\$336.00	\$353.00	\$371.00
Policy Advisor	5p	\$180.00	\$185.00	\$191.00	\$197.00
Business Analyst	5q	\$160.00	\$165.00	\$170.00	\$175.00
Technical Writer	5r	\$75.00	\$75.00	\$76.00	\$78.00

HIPAA Rate Schedules
SUPPLEMENT 5

SSI Technologies					
	Category	Year 1	Year 2	Year 3	Year 4
Systems Analyst -- Information Systems Analyst	4a	\$130.00	\$135.00	\$141.00	\$147.00
Applications Programmer	4b 1	\$110.00	\$115.00	\$120.00	\$125.00
Systems Programmer	4b 2	\$130.00	\$135.00	\$141.00	\$147.00
Internet Programming -- Multimedia Programmer	4c	\$110.00	\$115.00	\$120.00	\$125.00
Team Lead -- Senior Technical Lead	4d	\$130.00	\$135.00	\$141.00	\$147.00
Database Administration -- Database Administrator	4e	\$130.00	\$135.00	\$141.00	\$147.00
Network Administration -- Network Administrator	4f	\$110.00	\$115.00	\$120.00	\$125.00

HIPAA Rate Schedules
SUPPLEMENT 5

STA America					
	Category	Year 1	Year 2	Year 3	Year 4
Project Management- Project Manager	1a	\$110.00	\$113.30	\$116.70	\$120.20
Project Oversight- Project Manager	1b	\$110.00	\$113.30	\$116.70	\$120.20
Business Process Re-engineering-- Project Manager	1c	\$110.00	\$113.30	\$116.70	\$120.20
Independent Verification and Validation (IV & V) -- Project Manager	1d	\$110.00	\$113.30	\$116.70	\$120.20
Team Development -- Business Analyst	3a	\$110.00	\$113.30	\$116.70	\$120.20
Problem Solving/Conflict Management -- Business Analyst	3b	\$110.00	\$113.30	\$116.70	\$120.20
Customer Service -- Business Analyst	3c	\$110.00	\$113.30	\$116.70	\$120.20
Process Improvement -- Business Analyst	3d	\$110.00	\$113.30	\$116.70	\$120.20
Program Training -- Instructor	3e	\$60.00	\$61.80	\$63.65	\$65.56
Facilitation -- Senior Administrative Analyst	3f	\$60.00	\$61.80	\$63.65	\$65.56
Issues Coordination -- Business Analyst	3g	\$110.00	\$113.30	\$116.70	\$120.20
Strategic Planning -- Business Analyst	3h	\$110.00	\$113.30	\$116.70	\$120.20
Program Liaison -- Business Analyst	3i	\$110.00	\$113.30	\$116.70	\$120.20
Team Lead -- Business Analyst Lead	3j	\$110.00	\$113.30	\$116.70	\$120.20
Systems Analyst -- Information Systems Analyst	4a	\$120.00	\$123.60	\$127.31	\$131.13
Applications Programmer	4b 1	\$120.00	\$123.60	\$127.31	\$131.13
Systems Programmer	4b 2	\$120.00	\$123.60	\$127.31	\$131.13
Internet Programming -- Multimedia Programmer	4c	\$120.00	\$123.60	\$127.31	\$131.13
Team Lead -- Senior Technical Lead	4d	\$140.00	\$144.20	\$148.53	\$152.98
Database Administration -- Database Administrator	4e	\$140.00	\$144.20	\$148.53	\$152.98
Network Administration -- Network Administrator	4f	\$70.00	\$72.10	\$74.26	\$76.50

HIPAA Rate Schedules
SUPPLEMENT 5

SyTech Solutions					
	Category	Year 1	Year 2	Year 3	Year 4
Project Management- Project Manager	1a	\$175.00	\$185.00	\$190.00	\$200.00
Project Oversight- Project Manager	1b	\$175.00	\$185.00	\$190.00	\$200.00
Business Process Re-engineering-- Project Manager	1c	\$195.00	\$205.00	\$215.00	\$225.00
Independent Verification and Validation (IV & V) -- Project Manager	1d	\$175.00	\$185.00	\$195.00	\$200.00
Team Development -- Business Analyst	3a	\$195.00	\$205.00	\$215.00	\$225.00
Problem Solving/Conflict Management -- Business Analyst	3b	\$150.00	\$160.00	\$170.00	\$175.00
Customer Service -- Business Analyst	3c	\$125.00	\$125.00	\$125.00	\$125.00
Process Improvement -- Business Analyst	3d	\$125.00	\$125.00	\$125.00	\$125.00
Program Training -- Instructor	3e	\$125.00	\$125.00	\$150.00	\$150.00
Facilitation -- Senior Administrative Analyst	3f	\$150.00	\$150.00	\$175.00	\$175.00
Issues Coordination -- Business Analyst	3g	\$125.00	\$125.00	\$150.00	\$150.00
Strategic Planning -- Business Analyst	3h	\$105.00	\$115.00	\$125.00	\$125.00
Program Liaison -- Business Analyst	3i	\$105.00	\$115.00	\$125.00	\$125.00
Team Lead -- Business Analyst Lead	3j	\$95.00	\$100.00	\$105.00	\$105.00
Systems Analyst -- Information Systems Analyst	4a	\$150.00	\$160.00	\$175.00	\$175.00
Applications Programmer	4b 1	\$125.00	\$135.00	\$145.00	\$150.00
Systems Programmer	4b 2	\$150.00	\$150.00	\$175.00	\$175.00
Internet Programming -- Multimedia Programmer	4c	\$150.00	\$160.00	\$175.00	\$175.00
Team Lead -- Senior Technical Lead	4d	\$95.00	\$100.00	\$105.00	\$105.00
Database Administration -- Database Administrator	4e	\$225.00	\$235.00	\$245.00	\$250.00
Network Administration -- Network Administrator	4f	\$150.00	\$155.00	\$165.00	\$175.00
Systems Analyst	5d	\$175.00	\$200.00	\$200.00	\$225.00
Business Analyst	5g	\$225.00	\$225.00	\$225.00	\$225.00
Business Analyst	5h	\$150.00	\$160.00	\$170.00	\$180.00

HIPAA Rate Schedules
SUPPLEMENT 5

TechProse					
	Category	Year 1	Year 2	Year 3	Year 4
Project Management- Project Manager	1a	\$180.00	\$189.00	\$198.00	\$208.00
Project Oversight- Project Manager	1b	\$180.00	\$189.00	\$198.00	\$208.00
Business Process Re-engineering-- Project Manager	1c	\$150.00	\$157.00	\$164.00	\$171.00
Independent Verification and Validation (IV & V) -- Project Manager	1d	\$150.00	\$157.00	\$164.00	\$171.00
Project Manager	2p a	\$180.00	\$188.00	\$196.00	\$205.00
Privacy Expert	2p b	\$180.00	\$188.00	\$196.00	\$205.00
Privacy Analyst	2p c	\$180.00	\$188.00	\$196.00	\$205.00
Project Manager	2s a	\$180.00	\$188.00	\$196.00	\$205.00
Security Expert -- Information Security Expert	2s b	\$170.00	\$178.00	\$186.00	\$194.00
Security Analyst	2s c	\$170.00	\$178.00	\$186.00	\$194.00
Team Development -- Business Analyst	3a	\$125.00	\$131.00	\$137.00	\$143.00
Problem Solving/Conflict Management -- Business Analyst	3b	\$120.00	\$125.00	\$131.00	\$137.00
Customer Service -- Business Analyst	3c	\$120.00	\$125.00	\$131.00	\$138.00
Process Improvement -- Business Analyst	3d	\$120.00	\$126.00	\$132.00	\$138.00
Program Training -- Instructor	3e	\$120.00	\$125.00	\$131.00	\$137.00
Facilitation -- Senior Administrative Analyst	3f	\$90.00	\$94.00	\$98.00	\$102.00
Issues Coordination -- Business Analyst	3g	\$90.00	\$94.00	\$98.00	\$102.00
Strategic Planning -- Business Analyst	3h	\$120.00	\$125.00	\$131.00	\$137.00
Program Liaison -- Business Analyst	3i	\$90.00	\$94.00	\$98.00	\$102.00
Team Lead -- Business Analyst Lead	3j	\$125.00	\$131.00	\$137.00	\$143.00
Business Analyst	5b	\$120.00	\$125.00	\$131.00	\$137.00
Systems Analyst	5f	\$145.00	\$152.00	\$159.00	\$166.00
Business Analyst	5g	\$125.00	\$131.00	\$137.00	\$143.00
Technical Writer	5r	\$95.00	\$99.00	\$103.00	\$108.00

HIPAA Rate Schedules
SUPPLEMENT 5

TEKSYSTEMS					
	Category	Year 1	Year 2	Year 3	Year 4
Team Development -- Business Analyst	3a	\$95.00	\$105.00	\$115.00	\$125.00
Problem Solving/Conflict Management -- Business Analyst	3b	\$95.00	\$105.00	\$115.00	\$125.00
Customer Service -- Business Analyst	3c	\$75.00	\$85.00	\$95.00	\$105.00
Process Improvement -- Business Analyst	3d	\$80.00	\$90.00	\$100.00	\$110.00
Program Training -- Instructor	3e	\$75.00	\$85.00	\$95.00	\$105.00
Facilitation -- Senior Administrative Analyst	3f	\$50.00	\$55.00	\$60.00	\$65.00
Issues Coordination -- Business Analyst	3g	\$70.00	\$80.00	\$90.00	\$100.00
Strategic Planning -- Business Analyst	3h	\$75.00	\$85.00	\$95.00	\$105.00
Program Liaison -- Business Analyst	3i	\$75.00	\$85.00	\$95.00	\$105.00
Team Lead -- Business Analyst Lead	3j	\$85.00	\$95.00	\$105.00	\$115.00
Systems Analyst -- Information Systems Analyst	4a	\$90.00	\$100.00	\$110.00	\$120.00
Applications Programmer	4b 1	\$90.00	\$100.00	\$110.00	\$120.00
Systems Programmer	4b 2	\$85.00	\$95.00	\$105.00	\$115.00
Internet Programming -- Multimedia Programmer	4c	\$90.00	\$100.00	\$110.00	\$120.00
Team Lead -- Senior Technical Lead	4d	\$100.00	\$110.00	\$120.00	\$130.00
Database Administration -- Database Administrator	4e	\$110.00	\$120.00	\$130.00	\$140.00
Network Administration -- Network Administrator	4f	\$90.00	\$110.00	\$120.00	\$130.00

HIPAA Rate Schedules
SUPPLEMENT 5

TRW					
	Category	Year 1	Year 2	Year 3	Year 4
Project Management- Project Manager	1a	\$187.00	\$199.00	\$211.00	\$224.00
Project Oversight- Project Manager	1b	\$210.00	\$222.00	\$235.00	\$250.00
Business Process Re-engineering-- Project Manager	1c	\$174.00	\$185.00	\$196.00	\$208.00
Independent Verification and Validation (IV & V) -- Project Manager	1d	\$210.00	\$222.00	\$235.00	\$250.00
Project Manager	2p a	\$316.00	\$335.00	\$356.00	\$377.00
Privacy Expert	2p b	\$253.00	\$269.00	\$286.00	\$303.00
Privacy Analyst	2p c	\$106.00	\$113.00	\$119.00	\$127.00
Project Manager	2s a	\$183.00	\$194.00	\$205.00	\$218.00
Security Expert -- Information Security Expert	2s b	\$270.00	\$286.00	\$303.00	\$322.00
Security Analyst	2s c	\$285.00	\$302.00	\$320.00	\$340.00
Systems Analyst -- Information Systems Analyst	4a	\$142.00	\$151.00	\$160.00	\$169.00
Applications Programmer	4b 1	\$101.00	\$107.00	\$114.00	\$121.00
Systems Programmer	4b 2	\$181.00	\$187.00	\$194.00	\$201.00
Internet Programming -- Multimedia Programmer	4c	\$159.00	\$168.00	\$178.00	\$189.00
Team Lead -- Senior Technical Lead	4d	\$181.00	\$188.00	\$194.00	\$200.00
Database Administration -- Database Administrator	4e	\$181.00	\$188.00	\$194.00	\$200.00
Network Administration -- Network Administrator	4f	\$188.00	\$195.00	\$202.00	\$209.00
HIPAA Subject Matter Expert	5a	\$316.00	\$335.00	\$356.00	\$377.00
Business Analyst	5b	\$107.00	\$114.00	\$121.00	\$128.00
Business Analyst	5c	\$179.00	\$190.00	\$202.00	\$214.00
Systems Analyst	5d	\$126.00	\$134.00	\$142.00	\$150.00
Technical Writer	5e	\$85.00	\$90.00	\$95.00	\$101.00
Business Analyst	5g	\$131.00	\$138.00	\$144.00	\$150.00

HIPAA Rate Schedules
SUPPLEMENT 5

Tunitas Group					
	Category	Year 1	Year 2	Year 3	Year 4
HIPAA Subject Matter Expert	5a	\$250.00	\$263.00	\$276.00	\$290.00

HIPAA Rate Schedules
SUPPLEMENT 5

VENTURI TECHNOLOGY					
	Category	Year 1	Year 2	Year 3	Year 4
Project Management- Project Manager	1a	\$170.00	\$178.00	\$187.00	\$197.00
Project Oversight- Project Manager	1b	\$170.00	\$178.00	\$187.00	\$197.00
Business Process Re-engineering-- Project Manager	1c	\$150.00	\$158.00	\$166.00	\$175.00
Independent Verification and Validation (IV & V) -- Project Manager	1d	\$150.00	\$158.00	\$166.00	\$175.00
Project Manager	2p a	\$180.00	\$189.00	\$198.00	\$208.00
Privacy Expert	2p b	\$150.00	\$158.00	\$166.00	\$175.00
Privacy Analyst	2p c	\$145.00	\$153.00	\$161.00	\$169.00
Project Manager	2s a	\$175.00	\$184.00	\$193.00	\$203.00
Security Expert -- Information Security Expert	2s b	\$150.00	\$158.00	\$166.00	\$175.00
Security Analyst	2s c	\$150.00	\$158.00	\$166.00	\$175.00
Team Development -- Business Analyst	3a	\$130.00	\$137.00	\$144.00	\$150.00
Problem Solving/Conflict Management -- Business Analyst	3b	\$130.00	\$137.00	\$144.00	\$150.00
Customer Service -- Business Analyst	3c	\$130.00	\$137.00	\$144.00	\$150.00
Process Improvement -- Business Analyst	3d	\$130.00	\$137.00	\$144.00	\$150.00
Program Training -- Instructor	3e	\$120.00	\$126.00	\$133.00	\$140.00
Facilitation -- Senior Administrative Analyst	3f	\$115.00	\$121.00	\$127.00	\$133.00
Issues Coordination -- Business Analyst	3g	\$110.00	\$116.00	\$122.00	\$128.00
Strategic Planning -- Business Analyst	3h	\$125.00	\$131.00	\$138.00	\$145.00
Program Liaison -- Business Analyst	3i	\$125.00	\$131.00	\$138.00	\$145.00
Team Lead -- Business Analyst Lead	3j	\$130.00	\$137.00	\$144.00	\$150.00
Systems Analyst -- Information Systems Analyst	4a	\$90.00	\$95.00	\$100.00	\$105.00
Applications Programmer	4b 1	\$95.00	\$100.00	\$105.00	\$110.00
Systems Programmer	4b 2	\$95.00	\$100.00	\$105.00	\$110.00
Internet Programming -- Multimedia Programmer	4c	\$100.00	\$105.00	\$110.00	\$115.00
Team Lead -- Senior Technical Lead	4d	\$140.00	\$147.00	\$154.00	\$161.00
Database Administration -- Database Administrator	4e	\$105.00	\$110.00	\$116.00	\$122.00
Network Administration -- Network Administrator	4f	\$95.00	\$100.00	\$105.00	\$110.00
HIPAA Subject Matter Expert	5a	\$170.00	\$178.00	\$187.00	\$196.00
Business Analyst	5b	\$125.00	\$131.00	\$138.00	\$145.00
Business Analyst	5c	\$125.00	\$131.00	\$138.00	\$145.00
Technical Writer	5e	\$70.00	\$74.00	\$78.00	\$82.00
Systems Analyst	5f	\$90.00	\$95.00	\$100.00	\$105.00
Business Analyst	5g	\$115.00	\$121.00	\$127.00	\$133.00
Business Analyst	5h	\$115.00	\$121.00	\$127.00	\$133.00
Administrative Support	5i	\$90.00	\$95.00	\$100.00	\$105.00
Administrative Analyst	5j	\$110.00	\$115.00	\$121.00	\$127.00
Technical Writer	5r	\$70.00	\$74.00	\$78.00	\$82.00

HIPAA Rate Schedules
SUPPLEMENT 5

VISIONARY INTEGRATED PROFESSIONALS					
	Category	Year 1	Year 2	Year 3	Year 4
Project Management- Project Manager	1a	\$170.00	\$170.00	\$178.00	\$178.00
Project Oversight- Project Manager	1b	\$170.00	\$170.00	\$178.00	\$178.00
Business Process Re-engineering-- Project Manager	1c	\$170.00	\$170.00	\$178.00	\$178.00
Independent Verification and Validation (IV & V) -- Project Manager	1d	\$170.00	\$170.00	\$178.00	\$178.00
Team Development -- Business Analyst	3a	\$105.00	\$105.00	\$110.00	\$110.00
Problem Solving/Conflict Management -- Business Analyst	3b	\$105.00	\$105.00	\$110.00	\$110.00
Customer Service -- Business Analyst	3c	\$105.00	\$105.00	\$110.00	\$110.00
Process Improvement -- Business Analyst	3d	\$105.00	\$105.00	\$110.00	\$110.00
Program Training -- Instructor	3e	\$105.00	\$105.00	\$110.00	\$110.00
Facilitation -- Senior Administrative Analyst	3f	\$95.00	\$95.00	\$100.00	\$100.00
Issues Coordination -- Business Analyst	3g	\$105.00	\$105.00	\$110.00	\$110.00
Strategic Planning -- Business Analyst	3h	\$105.00	\$105.00	\$110.00	\$110.00
Program Liaison -- Business Analyst	3i	\$105.00	\$105.00	\$110.00	\$110.00
Team Lead -- Business Analyst Lead	3j	\$110.00	\$110.00	\$115.00	\$115.00
Systems Analyst -- Information Systems Analyst	4a	\$100.00	\$100.00	\$105.00	\$105.00
Applications Programmer	4b 1	\$90.00	\$90.00	\$95.00	\$95.00
Systems Programmer	4b 2	\$90.00	\$90.00	\$95.00	\$95.00
Internet Programming -- Multimedia Programmer	4c	\$95.00	\$95.00	\$100.00	\$100.00
Team Lead -- Senior Technical Lead	4d	\$110.00	\$110.00	\$115.00	\$115.00
Database Administration -- Database Administrator	4e	\$110.00	\$110.00	\$115.00	\$115.00
Network Administration -- Network Administrator	4f	\$90.00	\$90.00	\$95.00	\$95.00
HIPAA Subject Matter Expert	5a	\$135.00	\$135.00	\$143.00	\$143.00
Business Analyst	5b	\$105.00	\$105.00	\$110.00	\$110.00
Business Analyst	5c	\$105.00	\$105.00	\$110.00	\$110.00
Systems Analyst	5d	\$110.00	\$110.00	\$115.00	\$115.00
Technical Writer	5e	\$75.00	\$75.00	\$80.00	\$80.00
Systems Analyst	5f	\$100.00	\$100.00	\$105.00	\$105.00
Business Analyst	5g	\$105.00	\$105.00	\$110.00	\$110.00
Business Analyst	5h	\$105.00	\$105.00	\$110.00	\$110.00
Administrative Support	5i	\$30.00	\$30.00	\$32.00	\$32.00
Administrative Analyst	5j	\$45.00	\$45.00	\$48.00	\$48.00
Legislative Analyst	5m	\$125.00	\$125.00	\$130.00	\$130.00
Medical Policy Analyst	5o	\$140.00	\$140.00	\$145.00	\$145.00
Policy Advisor	5p	\$100.00	\$100.00	\$105.00	\$105.00
Technical Writer	5r	\$75.00	\$75.00	\$80.00	\$80.00

HIPAA Rate Schedules
SUPPLEMENT 5

THE WILSON GROUP					
	Category	Year 1	Year 2	Year 3	Year 4
Project Management- Project Manager	1a	\$140.00	\$140.00	\$147.00	\$154.35
Project Oversight- Project Manager	1b	\$140.00	\$140.00	\$147.00	\$154.35
Business Process Re-engineering-- Project Manager	1c	\$140.00	\$140.00	\$147.00	\$154.35
Independent Verification and Validation (IV & V) -- Project Manager	1d	\$140.00	\$140.00	\$147.00	\$154.35
Project Manager	2p a	\$140.00	\$140.00	\$147.00	\$154.35
Privacy Expert	2p b	\$140.00	\$140.00	\$147.00	\$154.35
Privacy Analyst	2p c	\$140.00	\$140.00	\$147.00	\$154.35
Project Manager	2s a	\$140.00	\$140.00	\$147.00	\$154.35
Security Expert -- Information Security Expert	2s b	\$140.00	\$140.00	\$147.00	\$154.35
Security Analyst	2s c	\$140.00	\$140.00	\$147.00	\$154.35
Team Development -- Business Analyst	3a	\$140.00	\$140.00	\$147.00	\$154.35
Problem Solving/Conflict Management -- Business Analyst	3b	\$140.00	\$140.00	\$147.00	\$154.35
Customer Service -- Business Analyst	3c	\$140.00	\$140.00	\$147.00	\$154.35
Process Improvement -- Business Analyst	3d	\$140.00	\$140.00	\$147.00	\$154.35
Program Training -- Instructor	3e	\$140.00	\$140.00	\$147.00	\$154.35
Facilitation -- Senior Administrative Analyst	3f	\$140.00	\$140.00	\$147.00	\$154.35
Issues Coordination -- Business Analyst	3g	\$140.00	\$140.00	\$147.00	\$154.35
Strategic Planning -- Business Analyst	3h	\$140.00	\$140.00	\$147.00	\$154.35
Program Liaison -- Business Analyst	3i	\$140.00	\$140.00	\$147.00	\$154.35
Team Lead -- Business Analyst Lead	3j	\$140.00	\$140.00	\$147.00	\$154.35
HIPAA Subject Matter Expert	5a	\$140.00	\$140.00	\$147.00	\$154.35
Business Analyst	5b	\$140.00	\$140.00	\$147.00	\$154.35
Business Analyst	5c	\$140.00	\$140.00	\$147.00	\$154.35
Systems Analyst	5d	\$140.00	\$140.00	\$147.00	\$154.35
Technical Writer	5e	\$90.00	\$90.00	\$94.50	\$99.23
Business Analyst	5h	\$140.00	\$140.00	\$147.00	\$154.35
Business Analyst	5q	\$140.00	\$140.00	\$147.00	\$154.35